

FISU World University Weightlifting Championships 2020

BUCS will sanction a GB Students Weightlifting team to attend the following event:

- World University Weightlifting Championships 2020 – Gangjin, Korea, 20-24 October 2020

Overview and Primary Objective of the Selection Policy

This selection policy has been created to provide an opportunity for GB lifters to compete at the FISU World University Weightlifting Championships providing they demonstrate the potential to contribute towards:

- The Commonwealth Games 2022 (Birmingham) and The Olympic Games 2024 (Paris) qualification
- Medals at major senior international events in the future.

Nominations

All athletes who wish to be considered for selection must submit by noon on **Saturday 20 June 2020**.

- an online registration on the [BUCS website](#)
- an expression of interest emailed to stuart.martin@britishweightlifting.org

Any athlete who fails to complete the online registration and submit the supporting hard-copy documentation by the deadline may not be considered for selection. Please note that this process will necessitate your University physically signing and stamping a template Certificate of Academic Eligibility Form and an Institution Athlete Nomination Acknowledgement Form, and these forms being received by BUCS by the stated deadline.

Selections

Selections will take place on **week commencing Monday 22 June 2020** (subject to change by British Weight Lifting [BWL]).

Selected athletes will be notified by email **by Friday 26 June 2020** and the team announced **on Monday 13 July 2020**.

Athlete Costs

The cost of participation in this event will be approximately £1850 per athlete. Certain event costs (e.g. flights) are variable until details can be confirmed post team selection therefore this amount may change. In the unlikely event that any unforeseen additional costs arise we will notify you as soon as possible

Payment of the above amount will be required in full once selections are confirmed. Athletes submitting a nomination acknowledge this requirement by indicating their acceptance of the Team Member's Agreement. Furthermore, they accept that any unrecoverable costs incurred by BUCS resulting from athlete withdrawal from the nomination process will be passed onto the athlete concerned.

Athletes should speak to their institution in the first instance to see if they are able to assist with coverage of the costs.

Academic Eligibility Criteria

The following criteria are required to be met;

- Students who are currently officially registered as proceeding towards a Level 4 qualification (on the Framework for Higher Education Qualifications in England, Wales and Northern Ireland) or equivalent or above*
- Be a national of the country they represent (therefore hold a full 10-year UK passport)
- Be at least 18 and no older than 25 years of age on 31 December of the year of the event (i.e. born between 01/01/1995 and 31/12/2002).

*Students graduating in 2019 will be eligible to compete in 2020, as former students who have obtained their qualification in the calendar year preceding the event.

See also detailed eligibility information at the end of this document in **Appendix 1**.

Please note that any athlete who is currently suspended or expelled by FISU, WADA, International or National Federation is ineligible for selection.

Sports Eligibility Criteria

1. Minimum Eligibility Criteria

To be considered for selection for the World University Championships 2020 athletes must satisfy the following criteria:

- 1.1 Be a citizen of the United Kingdom and hold a valid British passport prior to initial entry deadline
- 1.2 In the case of multiple citizenship, the athlete must not have represented another country within a period of 12 months
- 1.3 Be a current member of British Weight Lifting (BWL)
- 1.4 Athlete must not be in dispute with BWL, affiliated bodies or stakeholders.
- 1.5 Be compliant with the BWL and IWF Anti-Doping Controls and Procedures.
- 1.6 Display behaviours in-line with BWL's vision and values and consistently demonstrate appropriate performance related behaviours at international competitions.
- 1.7 Be of eligible age (as outlined above - 18-25 years of age on 31 December 2020)
- 1.8 Have achieved the relevant BWL qualification standard at an IWF/EFW/BWL (Tier 1 or Tier 2) competition during the qualification period between 20 March 2020 and 22 June 2020.
 - 1.8.1 Extenuating circumstances for the inclusion of non-IWF/EFW/BWL (Tier 1 or Tier 2) competitions can be considered at the discretion of the BWL Performance Pathway Manager but must be requested a minimum of 4 weeks in advance of the proposed competition the athlete wishes to compete in.
- 1.9 Athlete must be listed on the BWL Rankings, formulated from registered BWL competitions and logged on the Sport80 - BARS system
- 1.10 Athletes must have submitted completed ADAMS online before 12:00 on 19 July 2020. Whereabouts must cover the full period of 20 July 2020 –24 October 2020 to satisfy IWF regulations

2. Qualification Standards

BWL and BUCS will select a team which supports the development of athletes with current or future international medal winning potential;

2.1 Automatic Selection standard - lifted during the qualification period (1.8)

Women's Standard

Age-group	W45	W49	W55	W59	W64	W71	W76	W81	W87	W87+
Student	137	146	163	177	177	191	196	200	206	213

Men's Standard

Age-Group	M55	M61	M67	M73	M81	M89	M96	M102	M109	M109+
Student	219	239	260	275	295	308	317	330	337	356

2.2 Minimum Qualification standard - lifted during the qualification period (1.8)

Women's Development Pathway Standard for their age – see [here](#)

Men's Development Pathway Standard for their age – see [here](#)

An athletes "Age" Is defined as their age on 31 December 2020

- e.g. an athlete who is 23 on 1 December 2020 must lift the standard for a 23 Year old to qualify for any competition in 2020.

2.3 BWL Athlete Dashboard

The selection panel will be provided with key information about each athlete to support voting members to make informed, objective decisions. The Dashboard includes the following information on each athlete;

2.3.1 BWL Performance funnels

2.3.2 Analysis of BWL Sport80 competition results

The advice and experience of BWL International Arena coaches and the BWL performance team will also be considered throughout the selection process.

3. Selection Process

The selection panel will convene to select athletes during the week beginning **22 June 2020** (subject to change by BWL/BUCS). The selection process will be conducted by a BWL selection panel with a BUCS representative. The selection process will take place in 3 phases outlined below.

Selection Phase 1 (Automatic Selection)

- 3.1 If the athlete has achieved the automatic selection criteria (2.1) and funding is available through BWL then the athlete is automatically selected.

Selection Phase 2 (Selection based on developing athletes with potential)

- 3.2 If the athlete has achieved the minimum qualification standard (2.2), the BWL selection panel must determine if the athlete is on trajectory to medal at international championship events in future considering the following;
- 3.2.1 The lifter's Annual Progress Rate should be $\geq 106\%$ (see **Appendix 2**)
 - 3.2.2 The lifter's average number of successful lifts made in competition should be $\geq 4/6$ lifts (see **Appendix 3**)
 - 3.2.3 International performance trends

Selection Phase 3 (Final selection of the team)

- 3.3 The IWF/EIF maximum team size for this event is ten (10) male and ten (10) female athletes
- 3.4 The number of lifters selected in each weight category will not exceed two (2)
- 3.5 If the number of athletes per category selected using the criteria in (3.1) and (3.2) is greater than the maximum number of athletes per weight category (3.4), the selection panel, at their discretion, reserves the right to select the athletes who have demonstrated the greatest potential to medal at Birmingham 2022 and/or Paris 2024.
- 3.6 If the number of athletes identified using the criteria in (3.1) and (3.2) is greater than the maximum Team Size (3.3), the selection panel, at their discretion, reserves the right to select athletes who have demonstrated the greatest potential to medal at Birmingham 2022 and/or Paris 2024.
- 3.7 If the number of athletes identified using the criteria in (3.1) and (3.2) is less than the maximum Team Size (3.3), the selection panel at their discretion reserves the right to select athletes who have demonstrated the greatest potential to medal at Birmingham 2022 and/or Paris 2024.
- 3.8 The selection panel at their discretion reserves the right to set additional conditions of selection for any/all athletes where reasonable doubt exists around;
- 3.8.1 Capability to deliver against performance targets
- 3.8.2 Athlete health & fitness
- 3.8.3 Performance trajectory
- These additional conditions may include, but not be limited to, bodyweight submissions, production of a specific result at an agreed competition to demonstrate form and/or attendance a camp to demonstrate fitness.
- 3.9 Athletes must consistently display performance related behaviours which provide the selection panel with confidence that they have the capability to achieve performance objectives.
- The selection panel at their discretion reserves the right to deselect an athlete at this stage if reasonable doubts exist about any athlete's behaviour, which they feel could negatively impact;
- 3.9.1 The performance of the athlete,
- 3.9.2 The performance of the team as a whole
- 3.9.3 The reputation of BWL.

4. Athlete Funding

- 4.1 In the event that an athlete who has agreed self-funding fails to make payment prior to the payment deadline (confirmed at the point of selection), BWL retains the right to deselect the athlete with immediate action.
- 4.2 Athletes are responsible for sourcing and making their own athlete payment and failure to pay will not result in payment defaulting to BWL
- 4.3 Athletes are advised to sign-off fundraising ideas with Ashley.Metcalf@britishweightlifting.org to avoid any potential conflicts or embarrassment with current or potential partners.

5. Obligations

Selected athletes will be required to:

- 5.1 Sign a BWL Team Members' Agreement, which will include a code of conduct
- 5.2 Attend agreed team camps or activities prior to the Championships as reasonably requested at their own cost. (Cost of these events is not included in the above listed Athlete Costs).

- 5.3 Work with the BWL performance team to agree a competition strategy which aligns to performance targets at this competition.
- 5.4 Adhere to specified travel dates organised by BUCS and BWL
- 5.5 Wear appropriate apparel as specified by BUCS and BWL at all camps, events and the Championships
- 5.6 Inform BWL immediately should your preparation or strategy be interrupted in any way, including injury and illness, between point of nomination and the championships.
- 5.7 Submit training and bodyweight information as requested by BWL
- 5.8 Keep their selection confidential until an official press release by BUCS and BWL has taken place
- 5.9 Continually promote a positive message about the sport in Great Britain across all social media platforms

6. Confirmation of Fitness and Deselection

Each selected athlete must consistently display performance related behaviours, which provide the BWL performance team with confidence that they are capable of achieving key performance targets.

The BWL performance team at their discretion reserve the right to deselect any athlete who has otherwise failed to adhere to the terms of this selection policy; who has failed to prove their form or fitness as highlighted below;

- 6.1 Any cause for concern over injury, illness, strength or body composition/weight arising from an examination or otherwise will lead to the athlete needing to demonstrate their fitness by undergoing fitness assessments at intervals deemed appropriate by BWL.
- 6.2 If an athlete displays behaviour that reflects poorly on BWL, BUCS, themselves or other selected team members, BWL is entitled to investigate the situation fully. In the event that the actions of the athlete cannot be resolved, negatively affect other selected team members or there is a risk that there will be a negative effect on performance of other individuals or the team at the championships, then BWL may outline an appropriate course of action to resolve the situation or deselect the athlete in question.
- 6.3 Athletes are expected to achieve key performance targets at the championships, BWL will be entitled to specify any reasonable method requiring a selected athlete to confirm their continued health, fitness or body composition/weight.

Selection Panel

The selection panel will be chaired by a member of BWL's Performance Advisory Group and will comprise of:

- Chair of the Performance Advisory Group (Chair)
- BWL International Arena Coach
- BWL International Arena Coach
- BUCS Staff Member (non-voting member)

Other members of BWL may be in attendance in a non-voting capacity to supply background information and technical or medical information.

All conflicts of interest will be declared. A conflicted individual will not vote on that particular selection but may participate in the general selection discussions, at the discretion of the Chair of the Panel.

In the event of a tied vote the Chair of the Performance Committee will cast the deciding vote.

Appeals

Athletes have the right to appeal their non-selection or de-selection in accordance with the "BWL Selection Appeals Policy". A copy can be obtained by contacting the BWL main office. Deadline for submitting appeals is 13:00 on **8 July 2020** (subject to change by BWL).

If, after any BWL appeals process is complete, an athlete feels it has not been fairly considered they are entitled to raise any concerns to BUCS and for them to be heard independently.

Appendix 1 - Eligibility for World University Competition 2020

FISU Eligibility Regulations:

Only the competitors who satisfy the following conditions may take part in a FISU events:

- students who are currently officially registered as proceeding towards a degree or diploma at the university or similar institute, the status of which is recognised by the appropriate national academic authority of their country (*e.g. the Department for Education in the UK*); or former students of the institutions mentioned before, who have obtained their academic degree or diploma in the calendar year preceding the event
- be a national of the country they represent (*i.e. hold a full 10-year passport*)
- be at least 18 and no older than 25 years of age on 31 December of the year of the event

Students studying abroad are eligible for selection provided they satisfy the above criteria.

Students attending courses franchised out from a registered institution providing they also conform to the additional eligibility criteria.

BUCS Academic Eligibility Regulations:

The minimum level of study has been set at Level 4 of the Framework for Higher Education Qualifications in England, Wales and Northern Ireland, or equivalent. Level 4 is equivalent to Higher National Certificates (HNC) and Certificates of Higher Education (CertHE). *In Scotland this is generally equivalent to Level 7. Please contact BUCS with any queries.*

Exemptions to permit the selection of student athletes studying below Level 4 can be considered where:

1. The student still meets the FISU eligibility regulations
2. There is no direct financial implication to BUCS
3. It can be demonstrated that this inclusion encourages additional benefit to Level 4 students

The inclusion of students studying below Level 4 should not be at the expense of a student studying at Level 4 or above.

Appendix 2 - Annual Progress Rate

Junior athletes must demonstrate annual progress of 104% across the 12 months prior to the selection deadline

To qualify for international competition athletes are expected to demonstrate progress rates which give the selection panel confidence that their performance trajectory is aligned to success at Olympic, Commonwealth, World and European Senior level. Progress rates will be calculated from the best performance recorded at an IWF/EWF/BWL licensed competition 12-15 months prior to the qualification deadline for the international competition which the athlete is being considered for.

Annual Progress Rate is calculated using the formula;

$$\left(\frac{\text{Best competition performance during Selection Period}}{\text{Best competition performance during 12-15 months prior to the selection deadline}} \right) \times 100 = \text{Progress rate (\%)}$$

Appendix 3 – Average Number of Successful Lifts Made in Competition

The BWL Performance program expects athletes to demonstrate an average of $\geq 4/6$ successful lifts in the competition environment.

	Snatch 1	Snatch 2	Snatch 3	Jerk 1	Jerk 2	Jerk 3	AVG Success Ratio
Total count	408	408	408	408	408	408	
Good lifts	332	294	224	353	294	185	4.12 / 6 lifts
No Lifts	76	114	184	55	114	223	
Success ratio	81%	72%	55%	87%	72%	45%	68.71%

Data from World & Olympic Medallists 2009-2019

Athletes should demonstrate the ability to consistently deliver $>4/6$ lifts in domestic and international competitions with maximal loads (to the rules). In doing so lifters enable arena coaches to take advantage of field of play tactics to maximise athlete ranking.

Athletes should be capable of delivering maximal and near maximal performances a minimum of 4 times per year In-line with new Olympic and Commonwealth Qualification procedures. Success ratio in senior athletes is calculated from each athlete’s 4 best competition performances across the 12-months prior to the selection deadline for each competition.

Average number of successful lifts in competition is calculated from the 4 best competition performances in the twelve (12) months prior to the selection deadline. using the following formula;

$$\left(\frac{\text{TOTAL Number of successful attempts in 4 Best competition performances}}{\text{TOTAL Number of attempts in 4 Best competition performances}} \right) \times 6 = \text{Average Success Ratio (/6)}$$