

VOLUNTEER RECRUITMENT PACK

SRFU DISCIPLINE REPRESENTATIVE

WHAT IS THE SRFU?

The Students' Rugby Football Union is a national Constituent Body (CB) of the Rugby Football Union (RFU). The SRFU is the representative body for university rugby union in England with a particular responsibility for the governance, development, and growth of the game. We work in close partnership with both the RFU Player Pipeline Team and BUCS to ensure that there is a coordinated approach to the development and delivery of higher education rugby. It is a charitable company registered at both Companies House (Company Number: 04240029) and with the Charities Commission (Charity Number: 1087986).

The SRFU is a charitable company led by a team of committed volunteers and supported by one employee. The trustees have a responsibility for understanding the environment in which the charity is operating and for leading the charity in fulfilling its purposes as effectively as possible with the resources available, ultimately upholding the highest levels of governance.

The charitable purpose of the Students' RFU is "the advancement of amateur sport".

The charitable objects of the Students' RFU is: "To administer, foster, encourage, extend and control rugby union football ("the game") for the moral, mental and physical development of students at universities and other institutions of higher education in England"

As a charity, the SRFU is governed by a board of trustees whose core responsibility is the general control and management of the administration of the organisation, including governance, budget and strategy.

The SRFU is committed to diversity and inclusion amongst its trustees, reflecting the sector which it serves. We welcome applications from those from Black, Asian and ethnic minority backgrounds and women, as they are under-represented within the SRFU. We are actively looking for people who are passionate about rugby and making a positive difference.

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WHAT IS THE SRFU DISCIPLINE REPRESENTATIVE?

The overriding objective of the RFU's disciplinary regime is to maintain and promote fair play, protect the health and welfare of Players, ensure that acts of Foul Play and Misconduct (on and off the field of play) are dealt with fairly and that the image and reputation of the Game is not adversely affected.

On the whole, discipline of university matches is handled by the local county CB (constituent body). However, from time to time there is a need for a SRFU Discipline Rep to become involved in disciplinary matters e.g. if the university is taking part in a BUCS Super League match. In such instances the SRFU, RFU and BUCS will come together to assess and deal with any infringements.

Responsibilities

1. Take a lead role for the SRFU dealing with disciplinary issues relating to the university game in England.
2. Work with the RFU Discipline team, BUCS, local CB's and institutions to ensure that matters are effectively dealt with.
3. Update the SRFU Discipline Log and ensure that appropriate information on all things disciplinary is disseminated promptly.
4. Ensure the SRFU discipline protocols are kept up to date and produce discipline case studies to share with the membership.
5. Work with the SRFU University Club Rep to champion a positive and inclusive university club culture ensuring that reputation of Rugby Union is protected both on and off the field.

WHO WE ARE LOOKING FOR

We welcome volunteers from all backgrounds, communities and experiences. We particularly welcome volunteer from groups currently under-represented in the SRFU, including people from ethnically diverse communities, or have an impairment, or from the LGBT+ community, or from different faith backgrounds.

We are looking for people with the following:

- Knowledge of the RFU's Disciplinary processes and procedures.
- Understanding of the World Rugby Laws of the Game (in particular Law 10) and RFU Regulation 19.
- Knowledgeable or experienced in the HE sector, university sport and rugby.
- Robust but diplomatic personality with good people and reasoning skills.
- Ability to develop networks and effective positive relationships.
- Interested in development of processes and case studies.
- Be an ambassador for, and promote the best interests of the SRFU including the promotion of the RFU Core Values



COMMITTMENT

It is envisaged that the role will take 4-6 hours per month. In addition:

- Once a season you will be expected to report on progress to the Full Committee (2hr meeting on-line).
- Attendance at the annual Rugby Development Forum (on BUCS finals day) is desirable.

As a volunteer for the Students' RFU, we will ensure that all reasonable expenses are reimbursed including travel, accommodation and subsistence where appropriate.

We are actively looking for people who are passionate about rugby and making a positive difference.

HOW TO APPLY

For more information or to apply for the SRFU Discipline Rep, please a covering letter outlining your suitability for the role and CV (if applicable) by email to info@studentsrfu.com

The closing date for applications is **Sunday 27th February 2022.**

Interviews are expected to take place online in March.

CONTACT:
info@studentsrfu.com



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APPLY NOW
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