

BUCS BOARD MEETING - MINUTES

Date: Wednesday 22 October

Time: 9:15-15:30

Location: CE106 Boardroom, University of East London, Stratford Campus; Water Lane; London; E15 4LZ

Attendees

Amanda Broderick (AB)

Alexandra Duggan (AD)

Carrie Stephenson (CS)

Dan Tilley (DT)

Fiona Dick (FD)

Kath Russ (KR) - online

Karl Kirkpatrick (KK)

Katy Storie (KS)

Russell James (RJ)

Simon Wilson (SW)

Will Roberts (WR)

Sam Bell-Minogue (SBM)

Rhys Hayward (RH)

Jessica Melling (JM)

Adrian Van Schalkwyk (AVS) - online

Gemma Sykes (GS)

Role

Board Chair

Board Trustee

BUCS

BUCS

BUCS

BUCS

BUCS

Governance United

Mentions

Anna Edvaldsson (AE)

Josh Darley (JD)

Jasmyn Smith (JS)

Phil Steele (PS)

Maddi Cannell (MC)

Bill Thompson (BT)

Alex Tullet (AT)

Jo Smith (JS)

Chris Rawlings (CR)

Role

BUCS Student Officer

BUCS Student Officer

BUCS Student Officer

University of East Anglia

BUCS

BUCS International Advisory Group

BUCS

BUCS

BUCS

Apologies

Jude Edwards (JE)

Role

BUCS

Part	Item	Actions
A: General Meeting Protocol		
A1	<p>Welcome and apologies for absence.</p> <p>AB welcomed the Trustees to the meeting.</p> <p>It was noted that due to the time sensitive nature, there were a number of matters which have been dealt with by the Board via correspondence since the last meeting. For the purpose of the minutes, the resolutions approved by correspondence were:</p> <ul style="list-style-type: none"> To support the CEO's recommendation to approve the sale of NSE Ltd To support the CEO's recommendation to renegotiate the commercial terms of the license agreement with British Esports Federation ahead of the formal sale being completed To approve the revised Board Terms of Reference To approve the transition of Katy Storie to a member Trustee, not an independent Trustee for the remainder of their term until December 2026. To approve the appointment of Fiona Dick to the Finance, Audit and Risk Committee To approve the appointment of Karl Kirkpatrick to the Finance, Audit and Risk Committee To approve the appointment of Carrie Stephenson to the Remuneration and Staffing Committee To approve the appointment of Dan Tilley to the Remuneration and Staffing Committee To approve that the 2025 AGM be held online on 9th December from 10:30-12:00 	
A2	<p>Declaration of interests</p> <p>DT noted that he sits on the TASS Management Group.</p> <p>It was noted that there may be a potential conflict for RJ for item D1.</p> <p>It was noted there may be a potential conflict of interest for KS and KR for item C3.</p>	
A3	<p>Notice of intention to speak to starred items</p> <p>AB noted that there were a number of items for information only, which are either to update the Board or are a result of previous meeting actions. No intention to speak to starred items was raised.</p>	
A4	<p>Minutes of the board meeting held on 07/07/2025</p> <p>The Board APPROVED the minutes of the meeting held on 7 July 2025 as an accurate and true reflection of discussions</p> <p>It was noted a redacted version will be published on the BUCS website.</p>	<p>Action: JM to publish redacted minutes on the BUCS website</p>
A5	<p>Matters Arising</p> <p>It was noted that the actions dashboard is linked in all agendas and Trustees are able to access this at all times to see progress against actions.</p>	
D: Governance		
D1	<p>External Board Evaluation and Action Plan</p> <p>AB welcomed GS to the meeting, thanking her for her attendance.</p> <p>AB noted that BUCS will be completing an external evaluation of the Board every three years moving forwards, ensuring the Board are operating effectively and in line with best practice.</p> <p>GS provided an update of the external evaluation including the following talking points:</p> <ul style="list-style-type: none"> The process followed Key findings Key recommendations <p>It was noted that compared to similar reviews undertaken by Governance United, there is a relatively low number of recommendations in the report, reflecting the effort that has been put into governance in recent years.</p> <p>It was highlighted that the success of the external evaluation should be communicated with Members, promoting both transparency and increased confidence and trust. It was agreed this would be done through publication on the website, a formal press release with quotes</p>	<p>Action: RH to work with WR to develop a press release regarding the external evaluation</p> <p>Action: RH to work with CS to produce a blog about BUCS external evaluation</p> <p>Action: CS to meet with JE to discuss Company Secretary roles and responsibilities.</p>

<p>from AB and WR, a governance update blog written by CS and shared at the upcoming Student Officer and Senior Managers Network Meetings.</p> <p>RJ joined the meeting at 9:30.</p> <p>WR talked to the Governance Action Plan developed to address the recommendations, highlighting the RACI format to provide clarity on priority, as well as accountability for actions. It was noted that all recommendations from the report had been accepted.</p> <p>The Board APPROVED the Governance Action Plan.</p> <p>The decision to split the formal responsibility of Company Secretary from the role of Head of Governance and Integrity was discussed. The recommendation to appoint JE to the position of Company Secretary was APPROVED by the Board. CS offered to support JE with the transition into this role.</p> <p>The Board extended their thanks to GS. GS left the meeting at 9:52.</p>	
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A: General Meeting Protocol

<p>A6 Committee Chair Updates</p> <p><u>Student Officer Network</u> AD welcome KK to the Board as the newly elected Student Trustee. They shared the following key updates:</p> <ul style="list-style-type: none"> • AE, JD and JS were elected to the positions of Student Officers and are embedded in competitions group and Sport review Implementation Group • A well attended Network meeting was held in September, with topics of conversation being: the Network purpose, the Student Officer guide document, BUCS development work, the SABB survey and BUCS EEDI work. • The network have been shared an opportunity for engagement as part of BUCS Judiciary Panels • Two working groups have been established, with a focus on club culture and student behaviours, and the Movember partnership. <p>The Movember partnership was discussed, with clarity being on the purpose of the partnership, the activations and the benefit that BUCS association with a high-profile brand provides, whilst also promoting charitable causes. It was noted that there needs to be clarity on BUCS process for charities to engage for future opportunities, and clarity for any partnerships, how this aligns with BUCS strategic aims.</p> <p><u>Advisory Group</u> DT shared the following key updates:</p> <ul style="list-style-type: none"> • A highly engaging meeting of the group took place on 2nd October • Key topics of conversation included: BUCS event review, BUCS new sports framework, regions and nations meetings, conference finals and gender eligibility. • It was noted that a request had come from the West Midlands region to explore how BUCS can support with advocating for the value of sport in the current climate. This was linked to the request for additional support from Student officers on how to influence Vice Chancellors and a suggested exploration on how AB can support. <p>It was noted that some regions and nations meetings had previously had the host institution's Vice Chancellor attend which was well received.</p> <p><u>Senior Managers Executive/Network (SME/SMN)</u> FD noted that both the SME and SMN had met in September, and provided the following updates:</p> <ul style="list-style-type: none"> • Attendance at the Senior Managers Network was extremely positive 	<p>Action: RH to define charity engagement process, including the ability to assess strategic alignment.</p> <p>Action: SBM to work with DT and AB to explore sector advocacy and routes for supporting VC influence.</p> <p>Action: JE to update CS on the priorities for the Head of Governance and Integrity</p> <p>Action: JE to work with FD on articulation of decision-making authority within BUCS governance</p>
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	<ul style="list-style-type: none"> • Discussion at the Senior managers network explored: BUCS work on safeguarding and welfare, the concussion working group, EEDI projects, BUCS new sports framework and event review, current BUCS insight projects and the implications of the Articles of Association changes. • A request was made to better understand what decisions are taken by Board, what by the exec, and the role of SMN in supporting informed decision making. • PS continues to update the group on ongoing work with CUBO. • Future discussion of the network will explore how members are delivering their services in light of the supreme court ruling. <p><u>Governance and Nominations Committee</u></p> <p>CS noted the group met on 6th October and extended her thanks to AB for chairing this meeting in her absence. CS highlighted the following points:</p> <ul style="list-style-type: none"> • The BUCS Articles of Association were approved by special resolution on 17th July and work is ongoing to implement the changes as a result of this. • Sport England have confirmed BUCS compliance with A Code for Sports Governance, apart from 2.1 – 2.3, which are being managed separately through the Diversity and Inclusion Action Plan process. • BUCS also has additional requirements as a system partner of Sport England which require completion by 2027. This includes the development of an Environment and Sustainability Action Plan and compliance with the Ann Craft Trust Safeguarding Adults Framework • Two Board trustee vacancies will be advertised for. A Member Trustee with the remit of Welfare and Safety Lead and an Independent Trustee with expertise in technology, data and Innovation. <p>CS noted a desire to be informed of the governance priority action plan which will be developed due to staff turnover.</p> <p>FD left the meeting at 10:30.</p> <p>Finance, Audit and Risk Committee (FAR)</p> <p>SW noted that the FAR had met on the 25th September and were due to meet again for the Audit Clearance Meeting on 5th November. He highlighted the following points:</p> <ul style="list-style-type: none"> • The committee undertook a financial scrutiny exercise, exploring the rationale for difference in the year end actuals against budget. • A representative from the CCLA attended to present the performance of BUCS investment portfolio, noting it was the first year in the ethical investment fund. It was highlighted that the fund had underperformed. • The risk summary was explored with check and challenge against the report provided 	
A7	<p>Risk summary and Serious Incident Reporting</p> <p>WR noted there are no serious incidents to report. It was highlighted that should a serious incident occur, WR will engage AB and SW immediately to support with responding and reporting to the Charities Commission. After immediate concerns had been addressed, the Board of Trustees would be notified.</p> <p>WR noted that the paper shared with the board had been updated since the FAR meeting and talked to the risks presented.</p> <p>Other key operational risks and mitigations were noted relating to:</p> <ul style="list-style-type: none"> • BUCS relationship with third parties • A date clash with the UK Indoor Athletics Championships and BUCS Nationals – WR commended the work of MC in responding to the risk, noting that there is no easy solution to this and that BUCS, its members and this competition will be negatively impacted in 2026 regardless of the actions taken. <p>FD re-joined the meeting at 10:44.</p>	<p>Action: FAR to work with WR and JE to review the presentation of risk to the Board.</p> <p>Action: JM to produce a screen recording for the Board explaining how to navigate the Monday risk dashboard.</p> <p>Action: SBM to obtain data of engagement in BUCS programmes (competition, development, training, governance groups) by members</p>

<p>It was noted that appropriate assurance had been received on the BUCS office cladding. KR confirmed this.</p> <p>WR informed the Board that two legal cases are ongoing relating to event incidents from 2022. It was noted that an accrual has been made to cover any excess on the insurance, should BUCS be found liable.</p> <p>AB challenged the Board on if the discussion and presentation of risk is meeting the need of the Board. It was agreed that the FAR would work with the executive to review the presentation of risk annually.</p> <p>It was noted that the risk dashboard is linked in the papers for Trustees and is available at all times.</p> <p>The current financial pressures on Universities and the risk to BUCS as a result of this was discussed. It was suggested that analysis of engagement with BUCS programmes by institution would help understand potential risk.</p>	
B: Organisational Strategic Progress and Performance	
<p>B1 CEO update</p> <p>WR talked to the presentation, with the following additional points being noted:</p> <ul style="list-style-type: none"> • BUCS has worked with Sheffield Hallam to appoint three placement students to support with events delivery, rugby union administration and international administration. • BT was appointed to the EUSA executive committee. • Improvements to the REG 5 process have been made for the new season, with improved clarity on process, balance of expectations and well defined route for appeal. • The BUCS staff NPS score yielded disappointing results from the most recent iteration. AT is working to understand the rationale for this linked to the other survey questions asked and has developed an action plan. • 82% of income against BUCS commercial target is confirmed, with 3 new partners for BUCS being confirmed since the last meeting. Pipeline partners are primarily within financial services, however due to the slow timeline, additional short term partnerships are being explored. Additional action is also being taken to diversify BUCS income streams, with ticketing for events being increased this year. • The success of the AHDB partnership was recognised, noting AHDB winning 2 awards at the Diary Industry Cream Awards. <p>It was noted that a number of institutions have students who need placements and could support BUCS through this, not solely limited to sport delivery. SBM explained that on their return, JS would be leading on exploring this, noting the successful growth from one role in 2025 and three in 2026 through one institution provides a platform for further growth.</p> <p>The Board noted their congratulations to BT on his election.</p> <p>It was noted that the timing of communication to members on partnerships and opportunities is key to maximise engagement.</p> <p>The importance of ethical considerations and risks when engaging with financial services brands was noted.</p> <p>AB noted the NBA is coming back to the UK and noted that UEL is the community activation hub for this, highlighting the potential for BUCS to engage.</p>	<p>Action: AB to write to BT to congratulate him on his appointment to the EUSA executive committee.</p> <p>Action: RH to distribute Pentland link</p> <p>Action: RH and RJ to risk assess the current financial services organisations who are being engaged with.</p> <p>Action: WR to speak with Hilary Lissenden regarding engagement with the UEL NBA community activation hub.</p>
<p>B2 Key Performance Metrics</p> <p>It was noted that the Board had approved the metrics at the previous Board meeting, and the focus for approval today would be on the quantitative metrics for the year ahead.</p> <p>AB shared the following summary from the strategy day discussion:</p>	<p>Action: WR to define what is meant by 'active' in the 2030 goal</p> <p>Action: WR to explore how the conversation on KPI and</p>

	<ul style="list-style-type: none"> • BUCS is still on an evolution with performance management and the corporate dashboard • The Board will continually check and challenge the indicators, ensuring they are output focussed • There needs to be clarity in the metrics regarding what active means • BUCS needs to ensure that all four KPIs lead to achievement of the 2030 goal in that objective • Committee performance indicator dashboards will be introduced and are in hand through the executive and the work completed on the wider PIs. <p>It was confirmed that there will be quarterly tracking of delivery progress, with an annual review completed on the KPIs.</p> <p>It was noted that the majority of indicators will be reported to a specific committee or group for reporting, ensuring there is narrative of progress being disseminated.</p> <p>The Board APPROVED the Key Performance Measures for the year ahead.</p>	<p>progress is delivered to BUCS stakeholders.</p>
B3	<p>Competition landscape review</p> <p>SBM took the paper as read and provided the following summary:</p> <ul style="list-style-type: none"> • The proposal has been developed to further BUCS ability to deliver against its strategic aims, by ensuring that our competition is fit for purpose for current and future students • Previous routes for the introduction of new sports have taken significant time, and have not enabled BUCS to be agile. • Route 5 presents the most significant process change, however this has been discussed with members on multiple occasions in advance of sharing with the Board • Route 5 will be used by BUCS to capitalise on current trends, global sports and events and potential partner investment. • Impact on BUCS delivery capacity will be considered with all sports coming through route 5 • Following member feedback, the Chair of Competitions Group will be involved in the discussions on new sports progressing through route 5. • Route 5 will only be used for event sports, and no BUCS points will be allocated in the first year. • All new sports introduced through route 5 will be subject to a 1yr probation, and probationary review. <p>It was noted there is variable appetite across the membership for change.</p> <p>It was suggested that there should be a deputy Competition's Group representative, should the chair not be able to attend the meeting.</p>	<p>Action: SBM to identify a deputy Competitions Group representative for the new sports framework discussions.</p>
C: Finance		
C1	<p>Finance – Period 2 Reforecast KR left the meeting and AvS joined at 11:45</p> <p>AvS presented an update on the process for closing the FY25 financial period. It was noted that there is a £3k accrual to be made for legal costs.</p> <p>AvS updated the Board on current YTD performance, following a period 2 reforecast, highlighting a £20k variance in forecast surplus against budget due to costs exceeding income. It was noted that this is within the expected tolerance this early in the financial year.</p> <p>AB questioned if expenditure being greater than budget is due to timing of income. It was noted that this was due to the quality of profiling, not exceptional expenditure. It was highlighted that the current risk to year end is BUCS event entry and delivery ability.</p> <p>The Board expressed that greater benefit would come from a Q1 reforecast, and in future reforecasting updates would not be needed until that point.</p>	<p>Action: AvS to wait to share reforecasting updates until after Q1 for the next financial year.</p>
C2	<p>FY25 Year End AvS shared the following headlines from FY25:</p>	<p>Action: Trustees to complete online resolution to approve</p>

<ul style="list-style-type: none"> Group income and expenditure account reflects a surplus of £231k compared to a previous year's loss of £29k. Of this, around £50k is in restricted funds outside of BUCS control therefore the more suitable data point is the c.£180k surplus in BUCS and BUCS trading accounts. Group free reserves increase to £766k against a minimum reserve position of £550k Group income increased by 9.3% from FY24 to FY25, with income from charitable activities increasing by £496k Expenditure on charitable activities increased by £238k and by £258k less than income Cash position remains healthy at year end with BUCS holding £1.1m in current accounts and £406k in the COIF Ethical Investment Fund Net current assets increased by £228k, mainly due to the increase in the bank balance offset by an increase in creditor and reduction in debtor amounts <p>It was noted that the audit identified one minor finding regarding income to BUCS trading, however this was below the materiality threshold, and adjustments have been made to address this, resulting in a negative £6k adjustment to the year end surplus.</p> <p>AvS talked to the difference between the FY25 outturn and the May 25 forecast and the reasoning for this, nothing a +£67k difference in business services, +£56k difference in international and a -£11k difference in member events. It was noted that this was an area checked and challenged at the recent FAR committee meeting. WR explained that due to surplus generation from International, a rebate of c.£11k was provided to the students involved. He also explained impact and scale of the negative swing of the member events budget was mitigated by good financial management by the executive, cost saving exercise, and an above expectation number of tickets sold last minute turning an anticipated £25k loss into a £5k surplus for the event.</p> <p>It was noted that the Audit Findings report meeting is scheduled for 5th November. Following this the Annual Report will be circulated to Trustees for approval via correspondence. This need for the Board to complete the online resolution promptly following its circulation was highlighted, to allow the AGM formal notice deadline to be met.</p> <p>AvS left the meeting at 12:03.</p>	<p>annual report and FY25 year-end accounts</p>
<p>C3 Business Plan 2030: Financial Strategy</p> <p>It was noted this is being brought to the Board for information to share the financial considerations within the context of the 2030 business plan, and to address the request for clarity on the relationship between BUCS Charity and BUCS Trading. It was noted the summary of BUCS Trading information had been approved by the BUCS Trading Board.</p> <p>WR provided a summary of the paper shared with Trustees.</p> <p>A discussion explored the Board's appetite to use some of the free reserves above the minimum threshold, for one off expenditure, with the following key points being raised:</p> <ul style="list-style-type: none"> BUCS free reserves will not be used to supplement business as usual and will not be an annual requirement Priority areas for investment should be those where there is a large return on investment and a clear link to the strategic development of BUCS BUCS minimum reserves level is the absolute minimum level, and should not be treated as a maximum The desire for BUCS is not to finish budget neutral to future proof the organisation. This needs to be handled sensitively in communication to Members in light of the current financial climate Potential uses could be investment into a strategic development project or into investment opportunities. The volatile nature of investments was noted. Spend should not exceed £150k, with a preference more towards the use of £100k. Any spend would need close monitoring and transparency. The main area of liability is limited to commercial income and the ambitious targets which have been set. An opportunities framework would be a beneficial development to aid future discussions on use of funds 	<p>Action: WR to develop and present to the Board a proposal for the use of free reserves based on positive FY25 performance, containing alignment to strategy and KPI's.</p> <p>Action: WR to develop an investment opportunities priority framework</p> <p>Action: xxxxxxxxxxxxxxxx</p> <p>Action: JE to explore soft-marketing of the office to understand sales appetite and present findings to Board.</p> <p>Action: JE to ensure that the office location is considered in the BUCS workplace strategy</p>

	<ul style="list-style-type: none"> The Board agreed a moderate risk appetite to allow BUCS to explore the use of some free reserves aligned with the strategic plan. <p>It was agreed that WR would present to the Board a proposal for the use of free reserves, containing alignment to strategy and KPI's. It was suggested this may relate to the transformation of BUCS digital ecosystem, which is a current inhibitor of progress and consistently highlighted to members and trustees as a central requirement for surplus generation.</p> <p>XX</p> <p>A discussion took place regarding the liquidation of the BUCS office asset with the following key points being noted:</p> <ul style="list-style-type: none"> A marketing valuation provided a figure of £1.1-£1.2m. Should BUCS reduce its illiquid assets, the opportunity to take more action to drive attainment of strategy would be increased The office has held its value well, however significant work needs to be done to make it an attractive workspace Should BUCS sell the leasehold to the office, BUCS minimum free reserves figure would need increasing aligned with metrics of an orderly shutdown Sales lead times are long, therefore it was recommended that BUCS explore soft-marketing to understand appetite for sale This should be considered alongside BUCS workplace strategy Any update to members should be tied into an update on the workplace strategy. Questions from members can be expected on the use of the associated income of any future sale. Any communication would need to highlight how a future sale would support the future-proofing of BUCS 	
D: Governance		
D2	Commercial Ethical Framework RH noted the changes to the commercial framework since the last discussion. It was noted that this framework's principles would marry neatly to consideration of charitable partnerships. The Board APPROVED the Commercial Ethical Framework.	
D3	Safeguarding and Wellbeing Policy JM updated that the policy has been updated to accommodate the BUCS Scope of Liability implications, provide clarity on case management standard operating procedures and incorporate wellbeing to align with Trustee roles. The Board APPROVED the Safeguarding and Wellbeing policy. A discussion took place regarding safeguarding provision within county level Active Partnerships across England linked to Sport England funding and initiatives, and the potential support this could offer the Universities and Student Unions across the county. It was noted that support is being received by some with training for committees. BUCS role as a sector advocate for the improvement of safeguarding standards and club culture was discussed. Potential opportunities for this were noted, including engagement with the Sexual Harassment Advisory Board.	Action: AB to introduce WR to relevant contacts to attend the Sexual Harassment Advisory Board Action: SBM to speak with SE on their work outside of the NGB network for safeguarding provision. SBM to also have this conversation with the other home nations sports councils. Action: WR to reach out to the Active Partners CEO for a discussion on safeguarding
D4	Matters Reserved for the Board JM noted no significant changes to the Matters Reserved for the Board policy which was approved in 2024, with minor changes being made to reflect the change of role titles within SLT. It was clarified that the authority to sign off commercial agreements sits with the CEO, as per the request of the Board in July 2024. It was noted that the documented authorisation level do not align to current practice, and update was needed.	Action: AvS to update financial authorisation levels on BUCS systems to what is contained within the matters reserved for the Board policy. Action: BUCS Executive to capture BUCS/Trading relationship in the Matters Reserved for the Board policy

	<p>A request for reference to the relationship between BUCS and BUCS Trading within the document was made.</p> <p>It was agreed that subject to two identified amendments being made the Board were satisfied to APPROVE the policy. It was agreed that the Board devolved responsibility to AB to receive and approve the amendments.</p>	<p>Action: BUCS Executive to send AB changes to the matters reserved policy for approval</p>
D5	<p>Annual Governance Statement</p> <p>JM talked to the purpose of the Annual Governance Statement. It was noted that this is in relation to activities from August 24-July 25.</p> <p>Amendments were noted to the spelling of RJ's name.</p> <p>The Board APPROVED the Annual Governance Statement</p>	<p>Action: JM to correct spelling of RJ's name in the Annual Governance Statement</p>
D6	<p>AGM Agenda</p> <p>JM talked to the agenda, noting the predominantly formal nature of the AGM.</p> <p>Concern was noted on the following areas:</p> <ul style="list-style-type: none"> • Online delivery may be seen to restrict members ability to engage • The procedural nature may mean challenges with quoracy occur • Is there sufficient value added for Members to promote attendance at the AGM • With online delivery, alternate opportunities for whole membership engagement and discussion may be needed. <p>The Board APPROVED the AGM Agenda.</p>	<p>Action: BUCS executive to take away key areas of concern with regards to the AGM and reflect on addressing these.</p> <p>Action: Communication to Members regarding the AGM should highlight that it is a procedural meeting</p>
D7	<p>SME Terms of Reference</p> <p>JM and FD updated on the revisions to the SME Terms of reference, noting that changes has been made to provide clarity on group membership and methods for appointing individuals onto this group.</p> <p>The Board APPROVED the Senior Managers Executive Terms of Reference.</p>	<p>Action: CR to share approved Terms of Reference with SME</p>
D8	<p>Annual Subscription Fee Options and Timeline for Vote</p> <p>WR talked to the below proposals included in the paper provided to Board:</p> <ul style="list-style-type: none"> • Protect, 3.7% increase • Sustain, 8.1% increase • Enhance, 11.1% increase • None of the above <p>Discussion highlighted the following points:</p> <ul style="list-style-type: none"> • Subscription fees need to be voted on annually however this no longer needs to be done at the AGM. Ny vote shall use the single transferable vote method. • Any proposals to the membership will be accompanied by explanation papers • Key functions of BUCS are not currently funded through the subscription fee, which results in a risk to operations should external funding no longer be received • Members have previously expressed desire for improvements to BUCS governance, and therefore it needs to be clearly articulated how BUCS can sustain this • A freeze to subscriptions was explored, however this would pose a significant risk to BUCS sustainability and ability to deliver • Narrative on subscription fee models should highlight the already efficient nature of BUCS operations • The protect option was highlighted as being a below inflation proposal • Consideration should be given to reduce the sustain option, by factoring in the Sport England funding period for part of the financial year • The recommendation of the Board was the proposal for sustaining <p>The Board APPROVED by a show of hands the annual subscription fee proposals for circulation to members subject to the actioned amends by WR</p>	<p>Action: WR to amend the narrative in the subs fee proposal paper to reflect Board feedback</p> <p>Action: WR to reduce the % increase applied to the sustain option, in line with partial receipt of SE funding for the financial period</p>
D9	<p>Supreme Court Ruling Legal Implications</p> <p>WR updated the Board that BUCS has been receiving legal support in response to the supreme court ruling and the implications for BUCS delivery. It was noted that the competition regulations for the new season had been updated to outline the Board agreed</p>	<p>Action: BUCS executive (MB) to determine how many NGB policies allow cis women to dual participate</p>

<p><i>approach of eligibility being determined per sport by the National Governing Body or International federation policy/position.</i></p> <p><i>It was noted that the EHRC have removed their interim guidance, and so BUCS is awaiting update on progress in this area. No action is being taken to implement changes by BUCS at present.</i></p> <p><i>Discussion highlighted the following points:</i></p> <ul style="list-style-type: none"> • <i>Some NGB gender eligibility policies allow participation in both the female and open categories by cis women.</i> • <i>The opportunity for dual participation may improve opportunities for participation and support in addressing the gender imbalance.</i> • <i>Should BUCS impose dual participation restrictions where an NGB does not. At present BUCS would not be doing this and are working with NGBs to understand the implications of the changes to their policies on participation rates</i> • <i>Should there be a restriction on the ability to collect BUCS points through dual representation</i> • <i>BUCS have produced a matrix summarising all eligibility policies for the sports within our programmes to support members.</i> • <i>BUCS has the ability to determine its own policies and processes with regards to facilities</i> 	
E: Chairs Business	
E1	Chairs Business
F: Any Other Business (AOB)	
F1	<p><i>No AOB was raised.</i></p> <p><i>AB thanked the Trustees for their participation. The meeting was closed.</i></p>