

## Performance Advisory Group (PAG) Panel Member



**Closing Date:**  
21st April

**Interviews:** TBC

**Salary:**  
Voluntary Role  
(reasonable  
expenses paid)

**Contract Type:**  
Voluntary

**Location:**  
Scottish  
Volleyball  
Office, 48  
Pleasance,  
Edinburgh, EH8  
9TJ

**Responsible to:**  
Performance  
Director (Board)

### About Scottish Volleyball

Scottish Volleyball is the national governing body for volleyball, beach volleyball and sitting volleyball in Scotland. It is responsible for the development, promotion and delivery of local, national and international volleyball in Scotland

Scottish Volleyball currently employs a team of 11 staff, supported by an ambitious board. Volunteers are a key aspect of our workforce in delivering a positive experience to our members. The Performance Advisory Group offers panel members unique experience in ensuring that our selection process are fair, equitable, and athlete centred.

## Responsibilities of the Performance Advisory Group

- To agree on selection criteria which determines performance effectively for beach and indoor volleyball
- To ensure the fair and equitable application of selection criteria
- To analyse the supportive evidence provided by programme staff
- To ratify the criteria based selection of all athletes



## Responsibilities of a PAG Panel Member

The role of the panel member will be to provide experience and insight to the creation and application of selection criteria from a neutral perspective. The panel member will participate in confidential analysis of selection and appropriate evidence to ensure that criteria are applied fairly and without prejudice removing the appeals process through thorough due diligence.

The panel member will have the opportunity to deliver Scottish Volleyball's value based approach by supporting the adherence to our core values: Professionalism, Resilience, Innovation, Communication, Excellence.

## Person Specification

### Knowledge

- A knowledge of performance sport, environments and culture
- An understanding of performance measures and analysis

### Skills and Abilities

- Ability to consider objective and subjective performance measures to provide a balanced opinion
- The ability to show integrity in all their actions and support decision making without prejudice
- Confidence to provide opinion in PAG meetings to actively contribute to discussions

### Experience

- Experience of working/volunteering in a performance sport environment
- Experience of making difficult and objective decisions based on a broad range of data and information

## How to Apply

Scottish Volleyball is committed to selecting volunteers solely based on their skills, experience and ability to perform the role effectively and welcomes applications from all sections of the community.

Applicants should return a CV and covering letter which outlines their relevant skills, experience and qualifications, as well as their motivations for applying for the role.

Please send application information to [performance@scottishvolleyball.org](mailto:performance@scottishvolleyball.org) by the closing date.

Don't meet every single requirement? We are dedicated to building a diverse, inclusive authentic workplace, so if you're excited about this role but your experience doesn't align perfectly with every aspect of the job description, we encourage you to apply anyway.

