



APPENDIX 11 BUCS DISCIPLINARY SANCTION GUIDELINES

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The aim of this document is to provide BUCS and specifically the BUCS Disciplinary Panel with a guide for sanctioning institutions that breach BUCS Regulations. It is BUCS' intention to have a progressive compliance system and well publicised disciplinary guidelines to encourage a culture of ethics amongst its members.

This document, as a guide, identifies a range of sanctions available to be imposed by the BUCS Disciplinary Panel, and the regulations relating to which they may be applicable against a breach of.

The list of sanctions is not exhaustive, and the BUCS Disciplinary Panel has the discretion to impose other sanctions not listed in this document as it deems appropriate on a case by case basis.

In most cases more than one sanction will be imposed, and multiple sanctions will always be imposed in serious disciplinary cases.

RANGE OF SANCTIONS

- **Fines:** These can range from £250 upwards depending on the nature of the regulation breach/disciplinary matter.
- **BUCS Points deduction:** These can range from 20 BUCS Points upwards depending on the nature of the regulation breach/disciplinary matter.
- **League Points deduction:** These can range from three, six or nine points
- **Concession of walkovers (and application of associated fines as per REG 13.7):** Applied to a specific fixture, or any number of past, or future fixtures, depending on the nature of the regulation breach/disciplinary matter.
- **Invalidation of results:** Invalidating results that were achieved in the event, league or knockout competition in which the regulation breach/disciplinary matter took place.
- **Disqualification from an event, league and/or knockout competition:** This will include the removal of any medals, points and other such prizes that might have been associated with results achieved.
- **Ban from BUCS competitions/events:** This can vary in length from a minimum of six months upwards.
- **Suspension:** If any athletes or support personnel are found in breach of the same regulation during the next two seasons (or more) then the club may be automatically banned from BUCS competition for the remainder of the season the breach occurs in, and the whole of the following season (or more). The Length of this sentence can range depending on the nature of the regulation breach/disciplinary matter.
- **Touchline ban:** Usually imposed for a coach or support personnel. The length of the ban will be quantified by the number of matches as opposed to a period of time.
- **Educational and restorative sanctions:** Participation in or completion of an activity to build awareness or knowledge relevant to the nature of the regulation breach; attendance at, and completion of, any educational programmes. For example:
 - o Education programme: This can be for all sports clubs at an institution or a specific club. Education can be for team captains, vice captains, presidents, coaches, athletes, and athlete support personnel (evidence of the content and implementation of the programme will need to be provided to the BUCS Sport Compliance and Governance Manager).
 - o Rules and regulations familiarisation: This might be for specific groups of people; team captains, students, etc.
 - o Other such activities or programmes that might be deemed beneficial to an institution in order to avoid future regulation breaches.

SANCTION GUIDELINES RELATING TO SPECIFIC REGULATION BREACHES

<p>REG 4 Individual Eligibility</p>	<ul style="list-style-type: none"> - Fine (Minimum of £250, can range up to £1000 if deemed appropriate) - BUCS Points deduction (Minimum of 20 BUCS Points) - Concession of walkovers ("Intentional" breach: all fixtures for whole season. "Unintentional" breach: all fixtures played in contravention of regulation(s)) - Disqualification from an event, league and/or knockout competition - Ban from BUCS competitions/events - Suspension
<p>REG 5 Misconduct/Bringing BUCS into Disrepute</p>	<ul style="list-style-type: none"> - Fine (Minimum of £500, can range to £2000 or higher if deemed appropriate) - BUCS Points deduction (Minimum of 50 BUCS Points) - Suspension - Ban from BUCS competitions/events - Touchline ban (Coach or support personnel) - Educational and restorative sanctions
<p>REG 9 Fixture Administration</p>	<ul style="list-style-type: none"> - Fine (Minimum £250) - BUCS Points deduction - Concession of walkovers - Suspension
<p>REG 10 Match Officials</p>	<ul style="list-style-type: none"> - Fine (Minimum £250) - BUCS Points deduction (Minimum of 20 BUCS Points) - Concession of walkovers - Educational and restorative sanctions
<p>REG 11 Team Selection and Team Sheets</p>	<p>Please note: These sanctions would usually be applied for repeat offenders.</p> <ul style="list-style-type: none"> - Fine (Minimum £250, can range up to £1000 if deemed appropriate) - BUCS Points deduction (Minimum of 20 BUCS Points) - Concession of walkovers - Disqualification from an event, league and/or knockout competition