

Job Title:	Learning & Development Accelerator		
Reports To:	BUCS Football Development Manager (Workforce & Leadership)	Jobs Reporting into the Job Holder:	n/a
1. Job Purpose			
Working as a part of the delivery team supporting the FA Universities Womens' Leadership Programme to deliver a high quality personal and professional development experience to change the lives of the programme participants.			
2. Principal Accountabilities/Responsibilities			
<ol style="list-style-type: none"> 1. Role model – Bring to life the behaviours, values & professional standards expected of the participants. 2. Support – Understand the learning content and translation into how this can be practically implemented. 3. Accelerate – Build trust & rapport to create a safe environment for participants to feel safe to fail, learn & grow. 4. Facilitate – Enable the participants involvement & participation in discussions & tasks during the residential events. 5. Observe – Watch participants during the residentials, capturing insight that is valuable to share with them as feedback. 6. Inform – Identify and share opportunities with rest of staff team to drive continuous improvement of residentials/the programme. 7. Coach – Drive forward participant learning & commitment to take action through either 1-2-1 or group coaching conversations. 8. Collaborate – Connect & engage with all of the delivery team to ensure a consistent & clear learning experience & environment. 9. Care – Recognise & acknowledge the physical & emotional needs of the delivery team and respond accordingly. 10. Agile – Complete other tasks and/or fulfil needs required to deliver a high quality personal and professional development experience. 			
3. Knowledge/Experience/Technical Skills and Behaviours			
<p>To apply for the role of accelerator it is not essential for you to have any experience in the above although some experience may be useful. However, what will be essential is your:</p> <ul style="list-style-type: none"> • Belief in the importance of making personal & professional development a priority. • Commitment to your own personal & professional development. • Willingness to stretch outside of your own comfort zone and try new things. • Desire to change the lives of others for the better. • Ability to put the needs other others ahead of your own. • Motivation to enhance the confidence & employability of diverse young female leaders for the good of the Game. 			
Further Information:			
<p>To be eligible to apply you must be available for ALL programme dates (please see below) and have some contact with participants outside of residential events. Please note that event days may (and often will) be longer than a standard 9-5 working day. Please only apply if you are able to accept this condition of involvement.</p> <ul style="list-style-type: none"> • 10 October 2024 – Staff Training Day 1 			

- 11 – 13 October 2024 - Residential 1
- 20 February 2025 – Staff Training Day 2
- 21 - 22 February 2025 - Residential 2
- 12 June 2025 – Staff Training Day 3
- 13 – 14 June 2025 – Residential 3

Completed by Name/Role	Maddie Massey & Selena Creighton – BUCS Football Development Manager & Consultant
Date	05.05.2024