



BRITISH UNIVERSITIES AND COLLEGE SPORTS

GB STUDENTS TEAM MEMBER'S AGREEMENT

CHANGCHUN, CHINA 2027 WINTER UNIVERSIADE

This is a legally binding document. Therefore, you should read it carefully to understand it and if necessary, seek independent legal advice.

THIS AGREEMENT IS BETWEEN: The Team Member & BUCS

IT IS AGREED as follows:

1. INTERPRETATION

In this Agreement, unless the context indicates otherwise, references to the male gender shall include the female gender.

2. INTRODUCTION

- 2.1 BUCS hereby engages the Team Member as a member (a competitor, an official, or member of the support staff as appropriate) of the GB Students delegation (the "**Team**") for the 2027 FISU Winter Universiade "(the "**Games**") on the terms and conditions set out in this Agreement.
- 2.2 The Team Member acknowledges that BUCS is the body recognised by the Organising Committee ("the Organisers") as responsible for the selection, accreditation and participation of representatives (competitors and officials) from the United Kingdom in the Games.,
- 2.3 The Team Member acknowledges that this Agreement shall commence on the date of indicating acceptance of this Agreement and shall remain in force until the Team is officially disbanded after the attended competition but may be terminated in accordance with the provisions of Clause 8 of this Agreement.
- 2.4 In the event that the Team Member is engaged as a competitor (as opposed to an official or member of the support staff) at the Games, he/she acknowledges that his/her membership of the Team is and remains conditional upon his/her eligibility (as so determined FISU and BUCS) to compete for Great Britain at the Event in the sport for which he/she has been selected by BUCS and the Team Member, if selected as a competitor at the Games, hereby declares that he/she is eligible.

3 TEAM MEMBER BENEFITS AND GENERAL OBLIGATIONS

3.1 The Team Member will be entitled to receive a number of benefits from BUCS, including:

- (a) administration of his/her entry and accreditation for the Games and the provision of other reasonable administrative services during the Games Period in order to facilitate his/her participation at the Games;
- (b) accommodation and food at the Games (or other accommodation designated by BUCS) ("**Games Accommodation**").

3.2 The Team Member agrees, for the duration of the attended competition, being the period from the date of departure on a Team flight or arrival in the Athletes' accommodation, whichever is earlier, to the Expiry Date (the "**Games Period**"):

- (a) to remain under the exclusive, management and direction of the Team Leader of the Team (the "TL"), delegation leader, the Chef de Mission (the 'Chef') or any person appointed by BUCS to exercise the functions of a TL;
- (b) to comply with all instructions given by the TL, Chef or his/her deputy, or any persons so appointed;
- (c) to conduct him/herself at all times so as to obtain and maintain his/her best possible mental and physical fitness and health, to perform to the highest possible standard at the Games and not do anything which risks bringing him/herself, the Team, BUCS, any BUCS Sponsor and/or Supplier and/or the Games into disrepute; and to comply at all times with the Games Regulations which can be found at;

https://fisuevents.com/app/uploads/sites/51/2026/06/20260601_FISU-Regulations_Changchun-2027-Winter-Universiade_Clean-Version.pdf

and which is hereby incorporated by reference into this Agreement GB Students Code of Conduct in Schedule 1.

In addition, flights from the UK (or athletes home country) to the Games are to be paid for by the Athlete, in addition to their entry costs. Athletes must also cover their UK transfers. No transport to or from UK airports will be arranged or financed by BUCS, unless otherwise agreed in writing. The Games OC will arrange for in-country transfers.

4. SPONSORSHIP

- 4.1 The Team Member acknowledges that for the purposes of funding the participation of the Team in the Games, BUCS has already entered into agreements and reserves the right to enter into further agreements for the commercial sponsorship of, and the provision of services and supplies to the Team.
- 4.2 The Team Member agrees for the Games Period:
- (a) to assist and co-operate with BUCS and its sponsors and suppliers (the **"BUCS Sponsors and/or Suppliers"**) so that the BUCS Sponsors and/or Suppliers may maximise their promotional benefits;
 - (b) to be available as required for, and to appear or participate in advertising, promotions and marketing events of the BUCS Sponsors and/or Suppliers, provided that such requirements be the subject of reasonable notice; and
 - (c) not to participate in any advertising, promotions or marketing of any kind or nature whatsoever for companies which are not BUCS Sponsors and/or Suppliers, without the express prior written consent of BUCS. A list of BUCS sponsors can be found in Schedule 2 and BUCS may notify the Team Member of additional BUCS Sponsors and/or Suppliers from time to time; and
- 4.3 The Team Member shall ensure that any posts contributing to either a personal or group social media as part of the Team are in line with the GB Students Code of Conduct and do not bring BUCS, the Team Member, and other Team Member, and BUCS Supplier and/or Sponsor or the Team into disrepute.
- 4.4 The Team Member acknowledges that this Agreement restricts his/her freedom to exploit his/her likeness, name and sports performance at the Games and expressly acknowledges and agrees that such restrictions are necessary and reasonable for the purposes of protecting and promoting FISU, BUCS, the Team and the development and participation of competitors in future Games.

5. ANTI-DOPING

- 5.1 It is the individual responsibility of each Team Member to ensure that he/she is familiar with, and complies with, all the applicable provisions of the World Anti-Doping Agency Code (**"WADA"**) which governs the activities of ITF and the conduct of competitors in the Games. By signing this Agreement, the Team Member declares that he/ she has read and shall comply with such provisions and understands that he or she may request a further copy of WADA from BUCS.
- 5.2 The Team Member recognises and agrees that all the rights and benefits provided to him/her under this Agreement are conditional on the Team Member being and remaining drug-free.

5.3 The Team Member shall ensure that:

- a) any medication or substance taken in any form does not contain any substance prohibited for use by WADA;
- b) he/she neither possesses, supplies, nor uses illegal or prohibited drugs or techniques.
- c) BUCS is fully informed of any and all drug-related offences in which he/she may be involved
- d) he/she is available for testing in accordance with WADA and/or as reasonably directed by the TL or BUCS; and
- e) he/she ensures that any medical exemptions are fully documented prior to use as set out in WADA.

5.4 As a condition of this Agreement, the Team Member confirms he/she has completed the UKAD Complete Clean + online via the UKAD Clean Sport Hub prior to signing this Agreement. All Athlete Support Personnel must complete the Introduction to Clean Sport. These pre-requisites are outlined as part of the HE Clean Games Policy in partnership with UKAD and British Universities & Colleges Sport.

6. TEAM CLOTHING

6.1 The Team Member acknowledges should a member be excluded or withdrawn from the Games, BUCS may require team clothing to be returned.

6.2 Team Clothing and Equipment

The Team Member agrees to:

6.2.1 Wear the designated Team Clothing and use designated Team equipment as required by BUCS when competing or undertaking any sport-specific or other activities as a Team Member.

6.2.2 Wear Team Clothing at all official team functions and events, including (but not limited to) photographic sessions, press conferences, television interviews and the opening and closing ceremonies of the Games.

6.2.3 Wear Team Clothing when off duty within the Athletes' accommodation.

6.2.4 Keep all Team Clothing in good order and repair and not alter, amend or damage it in any way.

6.2.5 Not conceal, cover or otherwise interfere with any BUCS sponsor or supplier logos or other advertising displayed on Team Clothing.

6.2.6 Notify BUCS without delay if any provision of this Agreement conflicts with an agreement the Team Member has with a personal sponsor, and use reasonable endeavours to resolve any such conflict in accordance with BUCS requirements.

- 6.3 The Team Member further agrees that, to the extent that he/she is permitted by BUCS to wear any clothing or footwear or to use equipment which has not been supplied by BUCS, all such items shall comply with the Games Regulations and the relevant guidelines and regulations established by appropriate International and National Governing Bodies.

7. MEDICAL

- 7.1 The Team Member agrees:-

- (a) to notify BUCS immediately if he/she contracts any illness or sustains any injury which might prevent him/her from competing to the best of his ability or fulfilling his agreed duties at the Games;
- (b) to submit to all reasonable medical tests and examinations as may be directed from time to time by the TL or BUCS for the purposes of assessing whether the Team Member is able to perform at the Games to the best of his/her ability; and
- (c) to waive confidentiality in respect of such tests or examinations to the extent required to enable the TL or BUCS to assess whether the Team Member is able to perform to the best of his/her ability at the Games.

- 7.2 The Team Member agrees to follow the medical advice of the Team Medical Officers and/or Physiotherapists. In the event that the Team Member willingly fails to follow the medical advice of the Team Medical Officers and / or Physiotherapists such that in the opinion of the medical team any further treatment will be of little or no benefit, BUCS will be entitled to refuse to administer further medical treatment to the Team Member.

- 7.3 That BUCS will retain his/her medical and physiotherapy information and the results of any tests or examinations for use in research and publication in medical and scientific papers, provided that anonymity is maintained in any documents or publications.

8. TERMINATION

- 8.1 BUCS may, at its absolute discretion, terminate or suspend either this Agreement or membership of the Team, or both, if at any time and with immediate effect by written notice to the Team Member if:

- (a) the Team Member does not comply with the obligations and responsibilities undertaken within this Agreement; or
- (b) the Team Member, in accepting membership of the Team, has made a declaration that is untrue; or
- (c) the Team Member is charged under the rules and procedures of WADA relating to doping matters; or
- (d) the Team Member is declared unfit to compete to the best of his/her ability by the team

medical staff and/or the TL.

- 8.2 On termination of the Team Member's membership of the Team for any reason, the Team Member shall immediately cease to be a member of the Team, shall be excluded from competing or working at the Games and may be sent home forthwith.

9. PERSONAL LIABILITY & INSURANCE

- 9.1 The Team Member understands and agrees that he/she takes part in the attended competition at his/her own risk.
- 9.2 Neither BUCS, nor its officers, servants, or agents accept responsibility for loss of, or damage to the personal property, sports clothing or equipment belonging to the Team Member.
- 9.3 Nothing in this agreement shall limit BUCS's liability for death or injury resulting from its negligence or in case of fraud or fraudulent concealment.
- 9.4 All insurances that are required should be discussed with BUCS and relevant NGB to ensure appropriate insurance cover is in place for the travel and Games.

10. ATHLETE COSTS AND OTHER MISCELLANEOUS TERMS

- 10.1 The Team Member confirms he/she has paid the Athlete Contribution in full as designated by BUCS in the Team Member's selection letter.
- 10.2 If the Team Member is unable to participate in the event for any reason, or the event is cancelled or curtailed for any reason beyond BUCS's control, or non-travel or curtailment in the event of the (FCDO) Foreign and Commonwealth Office advice or force majeure (natural disasters, 'acts of god' etc), then the Team Member will be liable for any costs incurred by BUCS. Costs incurred by BUCS may include but not be limited to flight costs, transport arrangements, hotel bookings & kit costs.
- 10.3 The Team Member acknowledges that itineraries, schedules, and accommodation may change, and BUCS shall not be responsible for any loss or damage caused by events which are outside BUCS's control.
- 10.4 If the Team Member is refused passage and/or entry/exit to or from the destination, the Team Member is responsible for any additional costs that may be incurred.
- 10.5 The Team Member must provide their own personal equipment for their sport.
- 10.6 If the Team Member withdraws in circumstances where recovery of cancellation charges is indemnified under their travel insurance, the Team Member hereby agrees that they will co-operate in the recovery of these charges from the insurers, and that

any sums recovered under the policy will be paid to BUCS.

- 10.7 The Team Member is personally responsible for any excess baggage costs incurred where not agreed in advance (prior to departure) with BUCS.

11. DISPUTE RESOLUTION

- 11.1 The parties acknowledge the importance of dealing with any complaints, differences or disputes which may arise between the parties in relation to this Agreement openly and honestly as soon as they arise. and the parties agrees immediately to enter into informal negotiation in good faith with a view to settling the Dispute (a "**Dispute**").
- 11.2 In the event of a Dispute during the Games Period, the Team Member shall address issues to the Team Leader, with any escalation necessary referred to the Chef de Mission.
- 11.3 In the event of a Dispute during the Games Period, the Team Member shall address issues to the Team Leader, with any escalation necessary referred to the BUCS senior management team.

12. GOVERNING LAW

This Agreement is governed by the laws of Scotland, England and Wales.

13. INDEMNITY

The Team Member agrees that he/she will reimburse BUCS in respect of all costs reasonably incurred by BUCS in relation to all actions, suits, causes of action, proceedings, demands, costs and expenses whatsoever which may be taken or made against BUCS or incurred or become payable by BUCS as a consequence of his/her misconduct in breach of this Agreement.

14. DATA PROTECTION

- 14.1 The organisation is committed to upholding the principles of data protection and privacy. All processing of personal data will comply with the UK GDPR and Data Protection Act 2018, supported by appropriate technical and organisational measures to safeguard information. Individuals' rights in relation to their personal data will be respected at all times.
- 14.2 The Team Member consents to the biographical personal details that he/she has provided (and will provide) to BUCS and any other generic information (including, for example, training location) being retained in perpetuity by BUCS, and to his/her personal details being (i) processed and provided to necessary third parties as is necessary to facilitate the Team Member competing as a member of the Team at the Games.

15. ENTIRE AGREEMENT

Each party agrees that this Agreement together with any documents referred to in this agreement (including without limitation the Code of Conduct) (the "**Transaction Documents**") constitutes the entire and only agreement between the parties relating to the subject matter of the Transaction Documents. In the event of any inconsistency between the terms of the main body of this Agreement and the Code of Conduct, the terms of the main body of this Agreement shall prevail.

IN WITNESS WHEREOF this Agreement has been executed the day and year first above written.

By agreeing to abide by the terms of the agreement the Team Member confirms that:

1. I agree to become a member of the Team;
2. I have taken advice on the contents of this Agreement and I fully understand my entitlements and obligations and agree to abide by the terms of this Agreement;
3. I have not entered into any other agreement or contract or have any other restriction that may prevent or materially impede my full participation in the Team or that could conflict with my membership of the Team or with any of the provisions of this Agreement.

X

Signature

X

Printed Name

X

Date

SCHEDULE 1

CODE OF CONDUCT

All BUCS sanctioned representative teams (athletes and team staff) must conform to the following Code of Conduct

1. What is the Code of Conduct?

- a. This Code is designed to ensure that the highest possible standard of competition, sportsmanship, fairness, honesty and honour in relation to the conduct of all BUCS sanctioned representative teams;
- b. BUCS regards any breach of this Code as a serious matter and may take disciplinary action against an athlete or team staff in breach of this Code, in extreme cases this may lead to the individual in question being sent home from the competition; and/or being subject to a disciplinary process for bringing BUCS into disrepute
- c. This Code sets out the types of Conduct that will not be acceptable from a person representing a BUCS sanctioned representative team; and
- d. This Code will apply in addition to other BUCS policies.

2. Who does the Code Apply to?

- a. This Code applies to:
 - all athletes (full team members and non-travelling reserves) ; and
 - all persons (team staff) officially appointed to any team or individual competing in the event, (including administrators, coaches, managers, medical practitioners, physiotherapists, media personnel and any other volunteer appointed to the team)

3. When does this Code Apply?

- a. The Code applies from the time of notification of selection or appointment until departure from the team including:
 - (i) during Games and/or Games and competitions at an event; and
 - (ii) all official and unofficial social functions of, or associated with, an event; and
 - (iii) attendance at the event itself

4. General Code of Conduct

All BUCS sanctioned representative team members must

- a. respect the rights, dignity and worth of others

- b. be fair, considerate and honest in all dealings with others
- c. be professional in, and accept responsibility for their actions
- d. make a commitment to providing quality service
- e. operate within the rules of the sport including national and international guidelines which govern the sport
- f. not use one's involvement with BUCS to promote one's own beliefs, behaviours, or practices where these are inconsistent with those of BUCS
- g. maintain high personal behaviour standards at all times
- h. conduct oneself in a professional manner relating to language, temper and punctuality
- i. refrain from any form of harassment of others
- j. refrain from any behaviour that may bring BUCS into disrepute
- k. not consume alcohol unless in an approved area, in line with relevant liquor licensing regulations
- l. not be unduly intoxicated (in the opinion of the TL / other event official) at any event venue or official or unofficial social functions of, or associated with, the event
- m. not use any illegal drug from the time of notification of selection or appointment until departure from the team
- n. comply with all reasonable directions of BUCS
- o. not act in an unlawful manner
- p. understand the repercussions if one acts to breach, or are aware of any breaches of, this Code of Conduct

5. Athlete Code of Conduct

In addition to the General Code of Conduct, the following requirements with regard to conduct by an athlete in a BUCS sanctioned representative team must be met:

- a. Respect the rights, dignity and worth of fellow players, coaches, officials and spectators;
- b. Do not tolerate acts of aggression;
- c. Respect the talent, potential and development of fellow players and competitors;
- d. Conduct oneself in a professional manner relating to language, temper and punctuality;
- e. Maintain high personal behaviour standards at all time; and
- f. Abide by the rules and respect the decision of the official, making all appeals through the formal process and respecting the final decision.

6. Team Staff Code of Conduct

In addition to the General Code of Conduct, the following requirements with regard to conduct by all Team Staff in a BUCS sanctioned representative team must be met:

- a. Place the safety and welfare of the players/ participants above all else;
- b. Accept responsibility for all personal actions taken;
- c. Resolve any conflicts fairly and promptly through established procedures (point 8 of this CoC);

- d. Maintain strict impartiality;
- e. Be aware of one's legal responsibilities; and
- f. Avoid any situation which may lead to a conflict of interest.

7. What Behaviour is in Breach of this Code?

- a. In addition to failing to comply with Clause 4, and whichever is applicable of 5 & 6, any person who does, or is involved in, any of the following types of behaviour shall be in breach of the Code:
 - (i) consuming alcohol within the boundaries of the Athletes' accommodation
 - (ii) consuming alcohol unless in an approved area, in line with relevant liquor licensing regulations;
 - (iii) being unduly intoxicated at any event venue or official and unofficial social functions of, or associated with, the event;
 - (iv) using or possessing any illegal or prohibited drug during the event
 - (v) failing to comply with a reasonable direction of an event official;
 - (vi) breaching the relevant sport, event or competition rules, regulations and/ or policies;
 - (vii) abusing, threatening or intimidating an event or competition official, selector, coach, manager or other squad official or any other participant, whether before, during or after the event or competition;
 - (viii) showing unnecessary or obvious dissension, displeasure or disapproval towards an event or competition official, his or her decision, or generally after a decision of an event, competition or team official has been made;
 - (ix) using crude or abusive language or gestures at an event, competition or towards a team official or any other person present at the event or competition (including, without limitation, a spectator, official, volunteer or participant);
 - (x) do anything which is likely to intimidate, offend, insult or humiliate another person involved in the event on the basis of their sex, disability, race, colour, age, religion, national or ethnic origin;
 - (xi) conducting themselves in any manner, or engage in any activity, whether before, during or after an event or competition (including during training and other activities), that would impair public confidence in the honest and orderly conduct of events and competitions or in the integrity and good character of university sport and its participants;
 - (xii) do anything which adversely affects or reflects on or discredits BUCS; and
 - (xiii) acting in an unlawful manner.

8. What happens if this Code is Breached?

- a. If BUCS (or its appointed representative(s)) receive a formal complaint, in writing, within 24 hours of the alleged breach, which it considers may be in breach of this Code, BUCS shall:

During the course of FISU Winter Universiade event;

- (i) investigate the alleged breach, and if satisfied that a breach may have occurred, convene a Disciplinary Hearing consisting of the TL (the BUCS representative) in the Chair, another member of the Management Team for the sport (e.g. Coach, Physiotherapist) where available, and an athlete not involved in the case; and/or
- (ii) This committee shall have the authority to rule on matters relating specifically to the event in question and also to forward any recommendations to the BUCS' Disciplinary Committee for further consideration if necessary
- (iii) Any appeal against the decision of the hearing must be received in writing by the BUCS Office within 12 hours of the original decision being reached and will be heard by the Chief Executive or suitable nominated substitute within 24 hours of the appeal.

Prior to the event, or once the delegation has returned from the attended competition

- (i) investigate the alleged breach, and if satisfied that a breach may have occurred, refer the matter to the BUCS' Disciplinary Committee via the "Written Complaint – Bringing BUCS into Disrepute" process as outlined in the Disciplinary Procedures; and
- (ii) the hearing will be conducted by the BUCS' Disciplinary Committee.

SCHEDULE 2

BUCS SPONSORS & SUPPLIERS

1. For avoidance of doubt, BUCS' sponsors and/or suppliers are those listed on the BUCS website.
2. The Team Member may not participate in any advertising, promotions or marketing for companies that conflict with these sponsors and/or suppliers. For the avoidance of doubt these include:
 - Branded team wear
 - Gym equipment
 - Sports equipment
 - Sports bags
 - Student Camps abroad
 - Asset Management
 - Sports pitches
 - Graduate skills development
 - E-sports
 - Quick-service restaurants
 - Student Housing
 - Household bill management