

Lecturer/Senior Lecturer in Sport and Exercise Psychology

College of Health, Wellbeing and Life Sciences

Academy of Sport and Physical Activity

Permanent

Full-time - 37 hours per week

Lecturer: Grade 7 - £35,326 to £39,739, per annum, dependent upon experience

Senior Lecturer: Grade 8 - £40,927 to £51,799, per annum, dependent on experience

Job number 085965

Closing date 12/09/22 at 23:30

Equality, diversity and inclusion

Equality, diversity and inclusion are essential to our academic and business strengths. We believe that excellence comes through recognising the value of each individual.

Sheffield Hallam welcomes applications from all candidates irrespective of age, pregnancy and maternity, disability, gender, gender identity, sexual orientation, race, religion or belief, or marital or civil partnership status.

Find out more about equality and diversity at Sheffield Hallam at shu.ac.uk/about-us/jobs/people/a-diverse-workforce

Positive Action

This role is part of a Positive Action initiative that is designed to address the underrepresentation of minority ethnic staff across our University.

If you would like to understand more about Positive Action at Sheffield Hallam please email our recruitment team at hrodadvisory@shu.ac.uk or call 0114 225 4264.

The Academy of Sport and Physical Activity

Sheffield Hallam University is one of the UK's leading providers of education in sport. With one of the largest cohorts of undergraduate sport students, a top-rated research and consultancy profile and one of the strongest teaching teams in the country, the Academy of Sport and Physical Activity is a key part in the University's sport strategy.

We have an excellent reputation for the quality of our teaching and for our innovative approaches to learning, teaching and assessment. We offer the broadest range of sport education with undergraduate and postgraduate programmes covering sport business management, engineering, culture and society, physical education and school sport, coaching, development, physical activity, sport and exercise psychology, sport and exercise science, as well as a strong international course portfolio in Hong Kong.

We have world class sport research and innovation which underpins a significant contribution to the development of the key agendas for sport, physical activity and health. With four Research Groups within the Sport and Physical Activity Research Centre (SPARC) we carry out research that has an impact at a local, national and International level. We carry out collaborative research and consultancy in partnership with a diverse range of sport agencies, NGBs, teams and organisations to provide innovative learning opportunities for students. We rate highly in the UK for overall sport employability and sport placement is a key part for all our undergraduate provision.

In the 2021 Research Excellence Framework (REF), 88% of our research was rated as world-leading and internationally excellent (4* and 3*), with 80% of our research impact rated as world-leading (4* - the remaining 20% 3*) and 100% of our research environment judged to be 3* or 4*. Our innovative and applied research is funded through research councils and charities grants, in addition to investment from companies and organisations in the sport and physical activity industry. Staff have well-established national and international collaborations with academics and industry/clinical partners.

You can find out more about the Academy [here](#). The academy is within the College of Health, Wellbeing and Life Sciences. You can find out more about the college [here](#).

Location - Collegiate Campus

This job will be based at our Collegiate Campus, a tranquil setting amongst lawns and trees in one of Sheffield's leafiest suburbs. It's close to Ecclesall Road which is bustling with shops, bars and cafés.

How to apply

You should submit your application through the online jobs portal, attaching a CV and cover letter. The cover letter should be **no more than 2 sides of A4** and should outline what you believe you can contribute to this role, in line with the person specification below.

Please also include your HCPC registration details at the top of your cover letter.

Discussion and selection event

For enquiries about this job please contact Dr Andrew Barnes (Subject Group Leader) on:

Telephone 0114 225 5404

Email a.barnes@shu.ac.uk

Proposed selection event date 29/09/2022

The selection event will comprise of an interview and presentation. Details will be confirmed to shortlisted candidates.

We anticipate that interviews will take place on-campus, however please let the recruiting manager know if this presents any difficulties for you.

Right to Work in the UK

The University is unable to employ anyone who does not legally have the right to work in the UK. If you require sponsorship to undertake this role, please visit [GOV.UK](https://www.gov.uk) to check your eligibility before applying.

Job share

We understand the need for a healthy work-life balance. For this job we welcome applications for job-share, part-time and flexible working arrangements. Our posts would also be suited to those who wish to combine a part-time academic role whilst working part-time in practice.

You're welcome to contact the recruiting manager to discuss part-time working options before making an application.

Job description

Job title	Lecturer/Senior Lecturer in Sport and Exercise Psychology
College/ dept	College of Health, Wellbeing and Life Sciences Academy of Sport and Physical Activity
Grade	7/8
Reports to	Subject Group Leader
Direct reports	None
Role Purpose	To teach and support students by taking a learner-centred approach in line with the University's learning, teaching and assessment strategy. To contribute to curriculum development and delivery, research and other forms of scholarly activity as part of a multi-disciplinary team.

Main Duties

The post holder performs a range of duties and responsibilities from those listed below. The balance of these will vary between post holders.

Student Experience

- Designs and delivers innovative, high quality and challenging learning experiences.
- Equips students with the skills, knowledge and attributes required by employers through delivery of the curriculum.
- Contributes to the development of a sense of student community and acts as key contact for students.
- Assists with the operational delivery of courses/modules and acts proactively to address any emerging issues, escalating as appropriate.
- Actively participates in student induction (where appropriate), including preparation of key information for students.
- Plays an active role in the pastoral care and supervision of students.

Learning, Teaching and Assessment

- Plans and delivers the curriculum using appropriate media, including the use of IT.
- Engages in critical reflection on practice as a basis for improving performance.
- Contributes to innovation in learning, teaching, assessment and curriculum development with the aim of meeting the needs of learners.
- Provides effective feedback, support and guidance to students.
- Translates professional experience into the academic context as appropriate.
- Regularly engages in staff development activities relating to teaching, learning and assessment.
- Supervises individual and group-based student activities, e.g. dissertations, industrial placements, work based projects.

Research and Scholarly Activity

- Identifies and conducts research and scholarly activity which is relevant to the lecturing role.

- Integrates research into teaching and learning.
- Identifies opportunities for income generation and/or entrepreneurialism through research, consultancy or professional practice.

Teamwork and Communication

- Works effectively with colleagues at all levels and contributes to the achievement of team objectives.
- Develops collaborative relationships across teams and between colleges / departments.
- Maintains dialogue with managers in the performance of post responsibilities.
- Develops networks of useful contacts both within and outside the University.

Personal effectiveness

- Seeks ways to improve efficiency and quality and motivates and encourages others.
- Contributes to achievement of organisational goals.

Business Effectiveness

- Engages with the relevant business and professional environments to develop and promote relationships that will enhance income generation. Develops an understanding of market and business needs.
- Engages with relevant business and professional environments to promote student learning, scholarly work, and self-development in a real-world context.
- Contributes to business enhancement and maintenance of customer-focus.

Quality management and enhancement

- Contributes to the development and achievement of quality standards and criteria.
- Takes part in initiatives to improve quality of educational provision and access to higher education.

These duties may evolve in line with the changing strategic objectives of the college / department and University. Specific objectives will be agreed through the University's performance and development review (PDR) process.

Person Specification

Job title	Lecturer/Senior Lecturer in Sport and Exercise Psychology			
College / directorate	College of Health, Wellbeing and Life Sciences			
(* <u>E</u> ssential or <u>D</u> esirable)	Details	E*	D*	Evidence**
Attainment Evidenced achievements e.g. relevant qualifications (or equivalents), training, membership of professional bodies	Good honours degree (i.e. UK 2:1 or 1 st Class), or equivalent professional qualification or experience in a relevant discipline	E	D	CV + Q/C
	Postgraduate qualification or substantial professional experience in a relevant discipline	E		CV + Q/C
	HCPC registration as a sport and exercise psychologist.	E		CV + Q/C
	Doctorate in a relevant discipline (or within 12 months of completion) (or equivalent qualification, as confirmed by ECCTIS/ ENIC)	E		CV + QC
	Research and/or applied practice with evidence of output and dissemination	E		CV
	Evidence of ongoing professional development	E		CV + Q/C
	Postgraduate teaching qualification (PG Cert or HEA fellowship) or a commitment to complete the Hallam Academic Award programme (if eligible - see above)	E		CV + Q/C
Experience Type of experience and specific knowledge required for this job	Well-developed knowledge and understanding of critical, practical and theoretical issues relevant to sport and exercise psychology.	E		CV + I
	Experience of teaching learners from diverse backgrounds in a relevant educational context	E		CV + I
	Knowledge of how information technology can support educational delivery and learning	E		CV + I
	Experience of curriculum development in a relevant context	E		CV + I
	Relevant experience in the delivery of psychological skills as an applied practitioner	E		CV + I + P
	Undertaking professional or academic project work e.g. research, creative or industrial projects, scholarship and/ or knowledge exchange	E		I
Competencies Skills and abilities required for effective performance e.g. numeracy, attention to detail, oral and written communication, planning and organising, leadership skills, ability to cope with conflicting demands/deadlines	Ability to inspire, enthuse and connect with a range of stakeholders from diverse backgrounds including students, colleagues and external clients	E		P
	Ability to design and deliver innovative and inclusive learning experiences	E		P
	Excellent written and verbal communication skills	E		CV + I + P
	Excellent team working skills and the ability to establish good working relationships	E		I
	Excellent planning and organisational skills, and, the ability to manage conflicting demands and meet deadlines	E		I

	Technological/digital proficiency	E		P
Other relevant information	Willingness to work flexibly including some weekends and evenings, e.g. to support open days (occasional)	E		I
	Willingness to travel in UK and overseas (occasional)	E		I

****Evidence / Method of Assessment:**

CV = CV / Cover letter

P = Presentation

I = Interview

Q/C = Qualifications / Certificates