



BUCS Regatta Saturday 29 April to Monday 1 May 2023

Welfare Plan

Policy Statement

The Organising Committee (OC) of the BUCS Regatta believe that the welfare of all competitors, officials and spectators is paramount. All attending the event, regardless of age, sex, ethnicity, religion or ability, have equal rights to safety and protection. All suspicions, concerns and allegations of harm will be taken seriously and responded to swiftly and in an appropriate manner.

A Welfare Officer is appointed for the event. They will act as the point of contact for any concerns or allegations, and can be contacted on the mobile number below or via the event management hut at the base of the finish tower.

Reporting Structure

The OC has overall responsibility for decisions and disciplinary procedures, and will take advice from the Welfare Officer. The first point of contact during the event will be the Welfare Officer. If, after due consideration, they decide that the police should be informed, the Welfare Officer will report the matter to the Police. The Welfare Officer will then decide whether they will report the matter to the British Rowing Lead Safeguarding Officer.

Security

The OC will brief all helpers on the Welfare Plan, and ask them to report any inappropriate behaviour to the Welfare Officer and/or Event Control.

Photography and publicity

The OC recognises that at a sports event such as the BUCS Regatta, many participants and other supporters will wish to take photographs and all participants should be aware of this.

The OC may approve photography by commercial organisations and details of these will be available from the BUCS Engagement Team upon request.

Live streaming

The purpose of any live streaming must be to promote a positive image of rowing, and its competitors, officials and spectators. Live streaming should promote the inclusivity and diversity of rowing, and it is important that we reduce any opportunities for misinterpretation or abuse.

Key Contacts for BUCS Regatta 2023

Welfare Advisor:	Ashley van Bruygom	07856 908 539
Event Controller:	James Lee	07813 097 794
BUCS Event Manager	Luke Gallen	07791 690 926
Race Committee Chair:	Dan Smith	07970 801 876