

# JOB DESCRIPTION



<b>Title</b>	Head Coach – GB Students, American Football
<b>Employer</b>	British Universities & Colleges Sport (BUCS)
<b>Term</b>	December 2019 – July 2022
<b>Reports to</b>	BAFA Head of National Programme and BUCS International Performance Manager

## Main purpose of role

To act as the lead coach of the team with ultimate responsibility for the development of student players, on-field performance, and the conduct and behaviour of the GB Students programme on and off the field.

To support all of the on-field, selection and performance requirements for the GB Students American Football Team, in preparation for the FISU World University American Football Championships 2020 & 2022.

## Main duties and responsibilities

- Support the BAFA Head of National Programme and BUCS Performance Team with the organisation of the GB Students American Football Team, this will include:
  - Take responsibility for all 'on field' aspects of the GB Students programme.
  - To work in close collaboration with the GB Students Team Leader.
  - To communicate with senior representatives of BAFA & BUCS at regular intervals as agreed.
  - To develop a strategy for player development within BUCS American Football that prepares players for the GB Students programme.
  - To assist in the implementation and delivery of a player development strategy for university football.
  - Contribute to the evolution, development and promotion of a performance pathway within the BAFA National Programme.
  - Recruit a high quality coaching team in conjunction with the BAFA Head of National Programme and GB Students Team Leader.
  - Develop, prepare and deliver the programme for the World University Championships. Including, working alongside the GB Students Team Leader to organise, attend and manage player trials, training camps and practice sessions; being responsible for the organisation and production of playbooks (with other coaches, as appropriate); and working alongside the GB Students Team Leader to produce a Performance Review Report within one month of each tournament/competition, or on an annual basis, whichever is more frequent.
  - Convey an exemplary image that is consistent with BAFA & BUCS values, demonstrating integrity, sportsmanship and those qualities, traits and demeanour that command leadership respect.
  - Liaise with other parts of the BAFA National Programme where appropriate.
  - Be well-briefed about any special needs of players and coaches (i.e. medical condition, disabilities, etc.).
  - Attend, and present at, the annual British American Football Coaches Association (BAFCA) Convention as requested.

**Other duties and responsibilities**

- Undertake other administration tasks as appropriate
- Undertake duties as can be reasonably expected to ensure the smooth running of the programme
- Carry out duties and responsibilities at all times in compliance with BUCS policies

**Key Relationships:**

- Representatives from BUCS, BAFA, IFAF and FISU
- BUCS International Performance Manager
- BAFA Head of National Programme
- GB Students Team Leader
- Student-athletes

The post-holder will be expected to act in accordance with the BUCS Team Members Agreement and Code of Conduct.

**Remuneration**

This is an honorary position, although travel and subsistence costs will be paid (where not otherwise provided).



## PERSON SPECIFICATION

<b>Title</b>	Head Coach – GB Students, American Football
<b>Employer</b>	British Universities and Colleges Sport (BUCS)
<b>Term</b>	December 2019 – July 2022
<b>Reports to</b>	BAFA Head of National Programme and BUCS International Performance Manager

### Essential

- Outstanding commitment to development of British American Football.
- Head Coaching experience at a high level within the sport.
- Current British American Football Coaches Association (BAFCA) member in good standing.
- A BAFCA/BAFA Level 2 qualification (includes pre-2010 Level 2 position-based qualifications), or equivalent.
- Highly developed level of professionalism and contribution within a competitive sports environment.
- Excellent team leadership with the ability to inspire, enthuse and motivate players and coaches.
- Demonstrated ability to manage individual(s), groups and organisational interactions, especially in high stress sports situations.
- Outstanding commitment to equality and diversity.
- Willingness to work in cooperation with GB Students Team Leader to ensure decisions made in best interests of the GB Students programme, student-athletes and support staff involved.
- Highly developed organisational and management skills, including the ability to delegate tasks appropriately.
- Highly developed communication and presentation skills (in both verbal/non-verbal and written formats). - Highly developed active listening skills.
- Full current passport and no restrictions on travel.

### Desirable

- Minimum of five years coaching experience of Offense, Defence and Special Teams.
- Experience of working in a high-performance environment.
- Experience of working with / coaching university students.
- A commitment to their own continued professional development.
- Knowledge of talent identification processes.
- Ability to build positive relationships with elite players to maximise their potential.
- Ability to build positive personal relationships with the coaches of elite players.
- Willingness to work irregular hours, and travel both within the UK and overseas (in agreement with the BAFA & BUCS), with overnight stays and weekend work.
- Knowledge of FISU competition rules and regulations.
- Attended appropriate safeguarding and equity training.