

# BUCS Regatta Thursday 24 to Saturday 26 June 2021

## Welfare Plan



### Policy Statement

The organizing committee of the BUCS Regatta 2021 believe that the welfare of all competitors, officials and spectators is paramount. All attending the event, regardless of age, sex, ethnicity, religion or ability, have equal rights to safety and protection. All suspicions, concerns and allegations of harm will be taken seriously and responded to swiftly and in an appropriate manner.

A Welfare Officer is appointed for the event. They will act as the point of contact for any concerns or allegations, and can be contacted on the mobile number below or via the event management hut at the base of the finish tower.

### Reporting Structure

The Event Organising Committee has overall responsibility for decisions and disciplinary procedures, and will take advice from the Welfare Officer. The first point of contact during the event will be the Welfare Officer. Any event reported will be discussed forthwith by the Welfare Officer and Chairman of the Race Committee. If, after due consideration, they decide that the police should be informed, the Welfare Officer will report the matter to Nottinghamshire Police.

The Chairman of the Race Committee and the Welfare Officer will then decide whether the Welfare Officer will report the matter to the British Rowing Child Protection Officer.

### Security

The event organizers brief all helpers on the Welfare Plan, and ask them to report any inappropriate behaviour to Race Control.

### Photography

As the event takes place in open public areas, control of photography is not feasible. All helpers are briefed to respond to any inappropriate photography and report such to the Event Organiser or Welfare officer.

### Key Contacts for BUCS Regatta 2021

Welfare Advisor:	Liz Collins	07856 908 539
Safety Advisor:	Chris Anton	07966 166 602
Race Committee Chair:	Andy Crawford	07969 889 779
Race Controller:	James Lee	07813 097 794
BUCS Event Manager	Ryan Koolen	07704 950 168