



# AWARDS

## WORKFORCE DEVELOPMENT AWARD

This award celebrates an institution that has created a new, or enhanced an existing, student leadership or workforce programme to support the personal and professional development and employability of their students. Sport and/or Physical Activity must be the focal point of the programme.

### CRITERIA

#### Nominations must:

- Be from the period of 1 May 2025 to 30 April 2026.

### CONSIDERATION WILL BE GIVEN TO THOSE WHO CAN:

- Evidence the retention or growth of the number of students engaged in the programme and can demonstrate the impact of their involvement (e.g. number of hours volunteering, number of sessions covered, number of participants they have engaged with, qualifications gained). (30%)
- Demonstrate the demographic breakdown of their workforce, highlighting key initiatives and/or campaigns to target underrepresented students (30%)
- Demonstrate how the workforce programme has supported the university overarching strategic priorities (5%)
- Evidence the impact of the learnings of the individuals (20%)
- Evidence the impact of the programme on other people (young people, community groups etc) (15%)

### QUESTIONS

Questions we will ask you in the nomination form:

- Please summarise the workforce programme's key accomplishments over the past 12 months, and reasons why they fit the criteria (750 words max.).

### WHO CAN NOMINATE?

Institutions only, one per institution.



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**Institution**

**Name of person  
submitting nomination**

**Email contact**

**Name of nominee**

(e.g. student, programme, team etc.)

- All awards nominations must be submitted to BUCS by email at [awards@bucs.org.uk](mailto:awards@bucs.org.uk) by 11:59pm on Tuesday 26 May using the PDF form on the Awards website.
- Institutions may submit **one additional piece of evidence to support their nomination**, this must be sent as attachment to the email with your nomination.
- Institutions can only make **one nomination per category**. *Should any institutions submit more than one nomination, only the first nomination received will be acknowledged.*
- All nominations must adhere to the word count specified in the criteria, anything exceeding the specified word count may not be taken into consideration.
- **Please note:** A nomination cannot be made for the same project or programme two years in a row, if they won the award in the previous year (2025). However, the same institution may submit a nomination two years in a row, but it must be for a **different project or programme**.

**Please attach the following to your email when submitting your nomination:**

*Two images or headshots to use for promotional material*

*One piece of supporting evidence to support your nomination (optional)*

By submitting these images you are confirming that you have the consent for them to be used by BUCS.

Any personal data submitted to BUCS in the course of this selection process will be held securely and processed solely for the purposes of this process. BUCS will comply with data protection legislation at all times and in line with our Privacy Policy.



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Please summarise the workforce programme's key accomplishments over the past 12 months, and reasons why they fit the criteria (750 words max.).

Should your application be shortlisted, please provide us with maximum 60 word overview that we can include in our programme and on digital channels.