



**Candidate Information for the Post of
Lecturer/Senior Lecturer or University
Teacher/Senior University Teacher in
Sports Therapy and Rehabilitation
(Ref: 808a)
Permanent - 1.0fte**

About Leeds Trinity University

A small university with a big reputation, Leeds Trinity University is renowned for teaching excellence and producing highly employable graduates.

We are the only university in the country to offer and embed compulsory professional work placements into every undergraduate degree programme, and work with thousands of businesses annually to offer students degree-relevant industry experience.

We're committed to delivering outstanding teaching led by research, scholarship and practice, which has earned us national acclaim for the quality of our teaching. Our teaching staff have extensive professional experience in their fields and many are active researchers, contributing to our increasing reputation for research excellence. We're also investing in the development of the next generation of researchers by developing our postgraduate research community.

We're committed to ensuring everyone in our community, whatever their faith, feels supported and valued. Leeds Trinity has always been characterised by this sense of community spirit, offering a truly personalised university experience that has enabled students to flourish for more than 50 years, with a focus on widening participation.

- Over 4,200 students study on our campus across our portfolio of undergraduate, postgraduate, foundation, work-based learning and apprenticeship degrees.
- We're the top university in Yorkshire for learning community (National Student Survey 2020), with our students receiving the personal support they need – in and out of the classroom – to achieve their full potential.
- 97% of our graduates are in employment or further study 15 months after graduating (Graduate Outcomes, Higher Education Statistics Agency (HESA), published 2020).





Vision, Mission and Values

Care for our students, our staff, our partners and the wider community lies at the heart of our culture and is the embodiment of our values in action.

Our Vision

We will be renowned for developing well-rounded and experienced graduates equipped to build fulfilling futures and as a leading university for student, staff, partner and community engagement.

Our Mission

Leeds Trinity University transforms lives by providing a unique and rich combination of academic, professional and personal development in an inclusive and nurturing university community.

The University is here to make a difference to the people, the professions and the places that we serve. We provide unique educational experiences that are focused on the individual and informed by our Catholic faith foundation.

We actively promote the principles of dignity, respect, social justice, equality and inclusion to support the social and economic health and wellbeing of every person in our University community.

Our Values

Our actions and behaviours are guided by our values of:

Care - we want everyone we work with to feel that we genuinely have their interests at heart and that they are constantly and consistently valued and supported by us.

Collaboration - we are driven by mutual respect, teamwork and effective partnerships.

Integrity - we are honest, open, ethical and fair. People trust us to adhere to our word.

Excellence - we aspire to be the best, to deliver to the highest standards and to continuously improve on our performance.

Inclusivity - everyone at Leeds Trinity University is valued, respected and encouraged to contribute, and everyone has the same rights, status and opportunities.



Why Work For Us

Working life at Leeds Trinity University is friendly, inclusive and ambitious. We strive to create a respectful and open-minded place to work and as a member of the community you'll have access to a wide range of benefits to support your work/life balance, development and wellbeing.

Working Week

A 35 hour working week, including flexible working opportunities.

Annual Leave

35 days paid holiday every year with up to 15 days in addition for bank holidays (pro rata where applicable) and days when the University is closed (including the Christmas closure period). Ability to purchase additional annual leave.

Personal and Professional Development

Access to a wide range of personal and professional development opportunities, including coaching and mentoring and the opportunity to apply for further study and professional qualifications.

Pay and Pensions

A generous pay package with annual reviews and incremental progression. Membership to the Teachers' Pension with generous employer contributions.

Family Friendly Policies

Generous family leave, including maternity, paternity, adoption and parental leave. Onsite private nursery.

Health and Wellbeing

We offer several initiatives to support our employees mental, physical and financial wellbeing. These include access to an Employee Assistance Programme which gives free confidential legal, financial and consumer advice as well as a range of counselling services. We have an on-site fitness centre with significantly reduced membership.

Campus and Facilities

Set on a spacious campus in Horsforth with plenty of outside space and onsite chargeable parking.

Discounts and Other Benefits

Access to Trinity Perks, our employee discount portal which offers a range of discounts including supermarkets, high street stores, food and drink outlets and cinemas. Salary sacrifice schemes including bike to work and other travel discounts.

Community

Several employee run networks to promote equality, inclusion and diversity for all.

Volunteering policy to allow employees to give back to the community and make a difference.

Work with us at Leeds Trinity University



Lecturer/Senior Lecturer or University Teacher/Senior University Teacher in Sports Therapy and Rehabilitation

Hours of Work: Full time (1.0fte)
Contract type: Permanent
Salary: The starting salary will be from £34,304 to £50,296 per annum in Grade 7/8, depending on qualifications and experience

Within the expanding Department of Sport, Health and Physical Education (SHAPE), we are looking to appoint an enthusiastic, collaborative, high performing member of staff to contribute to and lead our Sports Therapy & Rehabilitation programme. You will have expertise and experience in and be able to contribute to the teaching of sports therapy and rehabilitation (and potentially other sport & exercise programmes). The University is well resourced, has a significant reputation for high-quality teaching and student experience, and has a recently installed sports therapy and rehabilitation clinic, movement analysis suite, as well as a sport & exercise science laboratory and strength & conditioning facility. The successful candidate will teach a range of modules across our sports therapy & rehabilitation programme, support teaching within clinics, provide pastoral and subject student support, supervise projects and placements, and undertake administrative and managerial tasks associated with the above. You will also undertake research/knowledge exchange and/or professional practice and scholarship commensurate with the post to which you are appointed.

Applicants should be a graduate in sports therapy & rehabilitation or closely related field, hold a relevant Masters degree, be a member of a relevant professional body and have relevant experience according to the person specification.

Hours of work will be 35 hours per week and a degree of flexibility is expected. Working days will typically be Monday to Friday, but some evening and weekend work may be expected (as agreed with the line manager).

Applicants can select in their application whether they wish to be considered for Lecturer/Senior Lecturer or University Teacher/Senior University Teacher. If an applicant wishes to be considered for more than one post, they should contact jobs@leedstrinity.ac.uk once they have submitted their application to advise of this.

Informal enquiries may be addressed to Dr Chris Sellars, Head of the School of Sport, Health and Physical Education: c.sellars@leedstrinity.ac.uk.

Closing date for applications: Sunday 12th December 2021

Interviews for this post are expected to take place on either 10th or 11th January 2021



Job Description

Purpose of the Role:

To contribute to the teaching of (and Programme Coordinate if suitable qualified and experienced) Sports Therapy and Rehabilitation (in classroom, practical and clinics settings), programme and module administration, research/knowledge exchange/professional practice, income generation and the developmental work of the School at both undergraduate and potentially postgraduate level.

Responsible to:

Head of School, Health, Sport and Life Sciences

Main Duties and Responsibilities:

1. To contribute to teaching in Sports Therapy and Rehabilitation and related programmes of study as required in the Department of Sport, Health and Physical Education, including:
 - a) Programme Coordinate the Sports Therapy and Rehabilitation programme (SL/SUT, if suitably qualified and experienced)
 - b) appropriate preparation, including preparation of learning materials, including online resources;
 - c) delivery of formal scheduled teaching;
 - d) design and preparation of assessment tasks, in accordance with the provisions of relevant validation documents;
 - e) undertaking formative and summative assessments of students' work and associated marking;
 - f) provision of general support for student learning.
2. To exercise oversight of modules in appropriate areas of Sports Therapy and Rehabilitation and related programmes of study (including placement modules).
3. To supervise research/project work undertaken by students and to supervise students on work placements.
4. To act as a Personal Tutor to a designated number of students throughout their University career, writing references for them as required.
5. To provide knowledge exchange/professional practice activities through links in the professional field.
6. To contribute as required to developmental work in the Department and School.
7. To carry out administrative duties relevant to the post.

8. To participate as required in the Staff Performance and Development Review process and staff development activities.
9. To engage in reflective processes for quality enhancement and professional development to support teaching and research activities.
10. To ensure the use of data complies with current regulations, particularly those relating to GDPR.
11. To comply with current health and safety requirements, work with relevant University policies.
12. To apply the University's Equality, Diversity and Inclusion Policy in the postholder's area of responsibility and in their general conduct.
13. To carry out other duties, commensurate with the grade of the post, as may reasonably be directed by your line manager after due consultation.

This job description is current on the date indicated below. It is liable to variation by the Vice-Chancellor in order to reflect or anticipate University developments and changes in the post.

Person Specification

Methods of assessment:

A = Application Form, I = Interview, P = Presentation

Essential criteria

Learning & Teaching		Assessment Method
1.	Ability to demonstrate extensive knowledge and expertise of the delivery of research rich/informed learning and/or practice in Sports Therapy & Rehabilitation.	A
2.	Experience in effective use of IT skills, with the ability to use effective and creative teaching and learning strategies, including blended learning approaches (i.e. online delivery).	I
3.	Ability to demonstrate and evidence the skills and behaviours which inspire and engage learning at all levels and modes of study in higher education.	A, I, P
4.	(SL/SUT only) Experience of leading undergraduate programmes and significant experience of module leadership and development.	A
5.	(SL/SUT only) Expertise in the development of innovative curriculum design and teaching and assessment materials, utilising technologically enabled resources to support effective learning.	I
Qualifications & Professional Memberships		
6.	Undergraduate degree (2:1 or above) & Postgraduate degree level in a relevant subject area to this position, or equivalent.	A
7.	Eligibility for membership of Advance HE (or within 6 months of appointment)	A
8.	PG Certificate in Learning and Teaching in HE, academic professional apprenticeship, or equivalent qualification, or expectation to achieve this within 2 years of appointment.	A
9.	Professional registration of the Society of Sports Therapists (SST) or equivalent professional body.	A
10.	Completed or soon (within 6 months of appointment) to be submitted PhD, or equivalent qualification, or equivalent practice-based experience/qualification.	A
Research & Knowledge Exchange		
11.	Evidence of a strong research or knowledge exchange profile (including income generation) or the potential for developing a strong profile (commensurate to stage of career).	A
12.	Experience of developing effective networks and partnerships, recognising and creating opportunities for mutually beneficial collaborations.	I
13.	Strong evidence of expertise in knowledge exchange, engagement and/or innovation e.g. consultancy and/or income generation and/or research grants awarded.	A
14.	(SL/SUT only) Evidence of published high quality research papers or equivalent practice-based outputs.	I

Values, Behaviours & Key Competencies	
15. Ability to demonstrate a genuine commitment to equality and inclusivity in the fulfilment of your duties, interactions and behaviours with others, including actively supporting associated EDI Chartermarks awarded to the university.	A, I
16. Strong organisational skills with the ability to effectively manage a varied workload and meet deadlines. This may include demonstrable project management capabilities.	I
17. Ability to respond sensitivity and appropriately to the needs of students, including the ability to take appropriate action to ensure those needs are fully supported.	I
18. A commitment to flexibility in your approach to delivering duties and to supporting students and colleagues across the University, including a willingness to work away from the University or to work flexibly, depending upon the demands of the role.	I
19. (SL/SUT only) Ability to demonstrate the skills required to mentor and nurture colleagues and students to help them fulfil their individual potential.	A, I

Desirable criteria

	Assessment Method
20. Fellow / Senior Fellow of Advance HE or equivalent.	A
21. Postdoctoral research experience.	A
22. Experience of programme / course leadership at undergraduate or post-graduate level.	A

Important Information

How to Apply

If you wish to apply for this position please visit leedstrinity.ac.uk/jobs and complete the application form electronically by the closing date stated on the advert. Further details on completing the application form can be found at leedstrinity.ac.uk/jobs/application-process-and-advice/

Pre-employment Checks

All offers of employment are subject to pre employment checks including proof of right to work in the UK, satisfactory references and evidence of qualifications.

All candidates are required to declare any unspent convictions. Certain posts may also be subject to a Disclosure and Barring Service (DBS) check. Where relevant, this will have been outlined in the advertisement for the post.

Equality, Diversity and Inclusion

Leeds Trinity University values diversity and inclusion and particularly encourages applications from the following groups as they are currently under-represented within the University: LGBT+, Black, Asian and Minority Ethnic applicants, as well as candidates with disabilities, whether hidden or otherwise. The University will consider all forms of flexible working arrangements.

Leeds Trinity is a Disability Confident employer and as such will offer an interview to any applicant who states they have a disability and meets the essential criteria for the position. If you require any additional information at any point in the recruitment process please get in touch.

Contact Information

For any further information please contact the Human Resources Team on 0113 283 7130 or at jobs@leedstrinity.ac.uk.

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