



Join our team.

The University of Huddersfield
Rugby Union Men's 1st Team Head Coach

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Can **you** help make student life better?



@huddersfieldsu

Huddersfield
Students'
Union

Let us introduce ourselves...

Our Vision.

By 2025 all Huddersfield students will agree that we help them to develop the life skills they need to make and shape their future.

They will understand and value being part of the HSU community.

Our Mission.

Our strapline is “making student life better”, which condenses our vision into one short sentence. We use this on a lot of our externally facing communications, as well as internal, to build our reputation as an organisation that students can rely on.

Our Values.

Inclusive.

We are **inclusive** because we want everyone to feel that they are part of the HSU family, whether students or staff. We want our organisation to reflect the diversity of our members and be accessible to every Huddersfield student.

Empowering.

We are **empowering** as we want our staff and students to feel like they can try new things, be creative, innovative and enterprising and not feel constrained by structures. We want our culture and working practices to be agile and flexible so that they are the best they can be.

Enagaging.

Being **engaging** is about providing opportunities to connect with each other, be supportive, have fun and provide a variety of ways to be part of the HSU community.

Integrity.

Everything we do will be driven by **integrity**: we want students to see us as an organisation that is fair, ethical and honest in our work and in the way we interact with them.

Job Description.

Job Description:	Rugby Union Men's 1st Team Head Coach
School / Service:	Students' Union
Grade:	Pay range £25 per Hour (Oct-Apr)
Hours:	Monday 6PM-7PM & Wednesday afternoon (BUCS)
Location:	HRUFC, Lockwood Park, HD4 6EN
Starting date:	Week Commencing 8th September 2025
Contract Type:	Service Level Agreement

Job Details

- The post holder will deliver quality coaching, management and organisation to the University of Huddersfield Rugby Union Men's 1st Team. This team competes in British Universities and Colleges Sport (BUCS). This role will primarily be responsible for the coaching of the 1st team, as well as leading on mentoring student coaches, the club trial process and linking with other club coaches. The team trains once a week at the Huddersfield Rugby Union Club and play across the Northern region on a Wednesday afternoon in BUCS.

Main Duties and Responsibilities:

- Deliver an effective coaching programme that helps improve the performance and experience of playing members.
- Plan and deliver an effective pre-season in September and after the mid-season break in January.
- Lead the 1st team with input from the assistant coach, team captains to select playing squads and maintain a transparent selection processes and pathways between squads.
- Assist in recruiting students to engage with coaching opportunities, providing opportunities where appropriate to coach within the club.
- Mentor student coaches within the club and offer support where appropriate to members who wish to undertake coaching qualifications or opportunities within the Coaching Pathway.
- Provide regular information and status reports, as agreed with the Students' Union, on team and club performance and progress.
- Work closely with ActiveHud, the Students' Union and committee members to assist with the development of Rugby Union at The University of Huddersfield.
- To ensure all sessions comply with Health and Safety.
- To work within an equal opportunities framework.

Application Process

Please send a copy of your CV and a cover letter (Max 500 words) to: su.jobs@hud.ac.uk

- Application Deadline Date: Sunday 3rd August 2025
- Interview Date: Week Commencing 18th August 2025
- Start Date: Week Commencing 8th September 2025

Got any questions about the role? Why not contact our Sports Development Coordinator James at: J.Bartholomew@hud.ac.uk

Person Specification:

- The University of Huddersfield is looking for people who are outgoing and highly motivated. The person specification below indicates the essential and desirable attributes that an individual must demonstrate to be considered for the post. Please note that covering letters should be written in way that demonstrates how the applicant meets each of the attributes. **Applicants will be shortlisted if they demonstrate how they meet all the essential attributes. The desirable attributes are not necessary to be shortlisted but are advantageous.**

	Requirements: (E) Essential (D) Desirable	Measured by: A) Application I) Interview
Qualifications / Education		
Hold a Level 2 Coaching qualification	E	A
Possess a Safeguarding and Protecting Children in Sport certificate	D	A
Recognised First Aid Qualification	E	A
Hold or are working towards a level 3 coaching qualification	D	A
Experience and Knowledge		
Relevant and demonstrable experience of coaching Rugby Union at a competitive level.	E	A/I
Experience of working with young adults	E	A/I
Previous experience of coaching in HE setting	D	A
Relevant and demonstrable experience of mentoring, supporting and encouraging coaches	D	A/I
An understanding of HE sport sector	D	A/I
Understanding and awareness of modern coaching techniques and practices suited to student athletes	E	A/I
Skills		
Excellent communication and interpersonal skills	E	I
Excellent motivational skills	E	A/I
Ability to plan, develop and deliver high-quality coaching sessions	E	A/I
Excellent planning and organisational skills	E	A/I
Ability to monitor and evaluate own coaching performance	E	A/I

Other		
A Passion for growing the game	E	A/I
Must be able to work training evenings	E	A/I
Be available to travel around the country to attend BUCS fixtures/events (university provided transport)	D	A/I
Hold a valid DBS or willing to undertake	E	A
Committed to equal opportunities	E	A
An understanding of Health and Safety and safeguarding procedures	E	A/I